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## PFA-Pol 2.3.0.0 Anti-Doping Policy

## Part I. Objectives

- To ensure that Pétanque Federation Australia (PFA) constantly supports integrity in the sport of pétanque within Australia.
- 2 To ensure member clubs, State Leagues, licenced players, administrators, officials and coaches are competent to meet the:
  - a. Australian Sports Commission's Sports Governance Principles,
  - b. Requirements of the Constitution and Policies of Pétanque Federation Australia, and
  - c. Rules, regulations and by-laws of the Fédération Internationale de Pétanque et Jeu Provençale (FIPJP).

## Part II. Field Of Application

This policy applies to all member clubs, State Leagues, licenced players, administrators, officials and coaches of Pétanque Federation Australia who are conducting or are involved in activities sanctioned by Pétanque Federation Australia.

## Part III. Definitions

- 1 **Pétanque Federation Australia (PFA):** the peak body in Australia for the sport of pétanque
- 2 **Fédération Internationale de Pétanque et Jeu Provençale (FIPJP):** the international peak body for the sport of pétanque
- 3 **Australian Sports Commission (ASC):** The Australian Government Agency for the support of recognized sports in Australia.
- 4 **Official:** refers to those performing the duties of Umpire, Tournament Director, Competition Coordinator, Jury Member, Team Manager at club, state, national or international level.
- 5 **Administrator:** refers to those performing the duties of Board or committee member of at club, state, national or international level.
- 6 **Coach:** refers to those performing the duties of a coach at junior or beginner, club, state, national or international level.
- 7 **Education:** to develop by formal instruction and supervised practice
- 8 **Training:** to attain knowledge through experience.
- 9 **Ethical Standards:** written criteria, which describes the accepted professional standards of conduct for officials.

## Part IV. Principles

## 1. Sporting Principles

Pétanque Federation Australia seeks to consistently apply sound Sporting principles to its operations and functions. Pétanque Federation Australia has adopted the ASC's Sports Governance Principles and believes:

1 Fairness

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Everyone should be given an opportunity to pursue his or her goals and aspirations.

#### Fairness is:

- a. Not just a way of behaving, it is also a way of thinking,
- b. About operating within the letter and spirit of the rules, and
- c. Making informed and honourable decisions on and off the piste.

## 2 Safety

Everyone has the right to work and participate in an environment that is physically and emotionally safe.

### 3 Respect

Everyone should:

- a. Recognise the contribution of every other person,
- b. Treat everyone with dignity and courtesy, and
- c. Take care of the environment, equipment and property.

## 4 Responsibility

Everyone should take responsibility for their actions and be a positive role model on and off the field.

## 2. Anti-doping Principles

PFA condemns doping in sport as fundamentally contrary to the spirit of sport. Anti- doping programs, including documents such as this Policy, seek to preserve what is intrinsically valuable about sport. The essence of sport at all levels in Australia upholds the principles of fairness, respect, responsibility and safety.

The purpose of this Policy and the anti-doping programs that it supports are:

- 1 To protect Players' fundamental right to participate in doping-free sport and thus promote health, fairness and equality for Players worldwide, and
- to ensure harmonised, coordinated and effective anti-doping programs at the international and national level with regard to detection, deterrence and prevention of doping.

## Part V. Policy Statement

Pétanque Federation Australia is committed to integrity in the sport of pétanque. PFA supports the Australian Sports Anti-Doping Authority (ASADA) in the fight against doping in sport and adopts the mandatory provisions of the World Anti-Doping Code (Code) and rules that conform with the National Anti-Doping (NAD) scheme.

## Part VI. Provisions

## Introduction

Pétanque Federation Australia (*PFA*) takes pride that, as a leader in the fight against doping in pétanque, Australia's anti-doping programs have helped set the standard for the world sporting community.

This Policy adopts the ASC Anti-doping Policy and operates in conjunction with, where applicable, the *PFA Code of Conduct* and any other applicable agreement. As such, this Policy is an important part of a comprehensive set of behavioural standards,

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responsibilities and practices. The *PFA Code of Conduct* contains the obligation to comply with applicable PFA policies and procedures, including this Policy.

An individual who is investigated and/or sanctioned under this Policy may also be investigated and/or sanctioned under the PFA Code of Conduct and/or an agreement listed above (if applicable).

Any suspected anti-doping rule violation under this Policy must be reported in accordance with Article 25 of this Policy.

As at the date of this Policy, copies of World Anti-Doping Agency (WADA) documents can be found on the WADA website

As at the date of this Policy, copies of PFA documents, including the *PFA Code of Conduct*, can be found on the PFA website <a href="https://www.petanquefederationaustralia.com.au">www.petanquefederationaustralia.com.au</a> and/or by request from the PFA's Secretary.

As at the date of this Policy, copies of ASADA documents can be found on the ASADA website

Definitions of terms used in this Policy can be found in Appendix 1.

Note: All website addresses in this booklet are current as at the date of this Policy.

### Art. 1. Rationale

- 1.1. PFA condemns doping in sport as fundamentally contrary to the spirit of sport. Anti- doping programs, including documents such as this Policy, seek to preserve what is intrinsically valuable about sport. The essence of sport at all levels in Australia upholds the principles of fairness, respect, responsibility and safety.
- **1.2.** The purpose of this Policy and the anti-doping programs that it supports are:
- 1.2.1. to protect Players' fundamental right to participate in doping-free sport and thus promote health, fairness and equality for Players worldwide, and
- 1.2.2. to ensure harmonised, coordinated and effective anti-doping programs at the international and national level with regard to detection, deterrence and prevention of doping.

#### Art. 2. Powers of the PFA and ASADA

PFA acknowledges the legislative authority of ASADA to act under the ASADA Act and the NAD scheme.

## Art. 3. Scope

#### 3.1. Persons To Whom This Policy Applies

This Policy applies to:

- 3.1.1. Players who are licensed with PFA and any player participating in a PFA sanctioned event
- 3.1.2. Player Support Personnel who are licensed and accredited by PFA
- 3.1.3. Any other Players, Player Support Personnel or other Persons who are recognised by PFA
- 3.1.4. any other Players, Player Support Personnel or other Persons who are provided with access to PFA facilities or services
- 3.1.5. employees, Board Members and contractors of PFA, and
- 3.1.6. any other Person who has agreed to be bound by this Policy.

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## 3.2. Other Anti-Doping Policies

Where a *Person* is bound by PFA and/or FIPJP anti-doping policy in addition to this Policy, the *Person* shall be bound by, and have obligations in respect of all applicable policies simultaneously, provided that under no circumstances will any other policy reduce a *Person's* obligations under this Policy.

## Art. 4. Roles and Responsibilities

### 4.1. Players

Players must:

- 4.1.1. be knowledgeable of and comply with all anti-doping policies and rules applicable to them. This includes, but may not be limited to, this Policy, PFA's anti-doping policy and FIPJP's anti-doping policy
- 4.1.2. be aware of whether they are in FIPJP's and/or ASADA's Registered Testing Pools and comply with the requirements of any such membership
- 4.1.3. read and understand the *Prohibited List* as it relates to them
- 4.1.4. be available for *Sample* collection and provide accurate and up-to-date whereabouts information for this purpose when identified for inclusion in a *Registered Testing Pool*
- 4.1.5. take full responsibility, in the context of anti-doping, for what they ingest, *Use* and *Possess*
- 4.1.6. inform medical personnel of their obligations not to Use or *Possess Prohibited Substances* and *Prohibited Methods*, and ensure that any medical treatment received does not violate anti-doping policies and rules applicable to them
- 4.1.7. attend anti-doping education as directed by the *PFA* and/or as appropriate. Failure to attend an anti-doping education session shall be no excuse for an alleged anti-doping rule violation, nor shall it mitigate culpability of the *Player* in determining sanction
- 4.1.8. in accordance with Article 25, promptly report information about suspected anti-doping rule violations to the *PFA Secretary*, in a discreet and confidential manner
- 4.1.9. assist, cooperate and liaise with *PFA*, *ASADA* and other *Anti-Doping Organisations* in relation to the conduct of any investigation or hearing into an alleged anti-doping rule violation, in a discreet and confidential manner
- 4.1.10. be available for Sample collection and provide accurate and up-to-date whereabouts information on a regular basis, even if not a regular Member of PFA, if required by the conditions of eligibility established by PFA, AOC, APC, FIPJP, ACGA, Major Event Organisers or as applicable, and
- 4.1.11. accept that ignorance of this Policy, the Code or the *Prohibited List* is not an excuse for an anti-doping rule violation, and shall not mitigate culpability in sanction.

## 4.2. Player Support Personnel

Player Support Personnel must:

4.2.1. be knowledgeable of and comply with all anti-doping policies and rules applicable to them or the Players whom they support. This includes, but may not be limited to, this Policy, PFA's anti-doping policy and FIPJP's

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anti-doping policy

- 4.2.2. support and assist Anti-Doping Organisations, including ASADA, conduct Doping Control
- 4.2.3. use their influence on Players' values and behaviour to foster anti-doping attitudes
- 4.2.4. in accordance with Article 25, promptly report information about suspected anti-doping rule violations to the PFA Secretary, in a discreet and confidential manner, and
- 4.2.5. assist, cooperate and liaise with PFA, ASADA and other Anti-Doping Organisations in relation to the conduct of any investigation or hearing into an alleged anti-doping rule violation, in a discreet and confidential manner.

## 4.3. Employees, Board Members and contractors of PFA

Employees, Board Members and contractors of PFA must:

- 4.3.1. be knowledgeable of and comply with all anti-doping policies and rules applicable to them. This includes, but may not be limited to, this Policy
- 4.3.2. where applicable, support and assist *Anti-Doping Organisations*, including *ASADA*, to stop doping in sport
- 4.3.3. where applicable, use their influence on *Players'* values and behaviour to foster anti-doping attitudes
- 4.3.4. in accordance with Article 25, promptly report information about suspected anti- doping rule violations to the *PFA Secretary*, in a discreet and confidential manner, and
- 4.3.5. assist, cooperate and liaise with PFA, ASC, ASADA and other Anti-Doping Organisations in relation to the conduct of any investigation or hearing into an alleged anti-doping rule violation.

#### 4.4. PFA

#### PFA will:

- 4.4.1. abide by, implement and enforce this Policy to the satisfaction of ASADA
- 4.4.2. obtain ASADA's prior written approval for any amendments to this Policy
- 4.4.3. develop and implement, in consultation with *ASADA*, comprehensive programs and education initiatives about pure performance in sport
- 4.4.4. support the initiatives of and cooperate with *ASADA*, as reasonably requested, to assist the achievement of pure performance in sport
- 4.4.5. assist *Anti-Doping Organisations*, including *ASADA*, to conduct *Doping Control* by providing information relating to *Registered Testing Pools* as reasonably requested, subject to privacy legislation
- 4.4.6. where required, act in accordance with this Policy upon the receipt of a reported anti-doping rule violation and notification by ASADA of an entry onto the ASADA Register in respect of a player, Player Support Personnel, or other Person bound by this Policy, in consultation with ASADA
- 4.4.7. assist, cooperate, and liaise with ASADA, PFA and FIPJP, and other Anti-Doping Organisations as reasonably requested in relation to the conduct of any investigations or hearing into an alleged anti-doping rule violation under this Policy
- 4.4.8. recognise and enforce any sanction applied by the CAS and/or other

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*Tribunals* in respect of an anti-doping rule violation under this Policy, or recommendation of *ASADA* where a hearing has been waived, and

4.4.9. withhold some or all funding, during any period of his or her *Ineligibility*, to any *Player* or *Player Support Personnel* who has committed an antidoping rule violation.

#### 4.5. ASADA

ASADA will carry out its functions and powers in accordance with the ASADA Act and the NAD scheme, as published from time to time, and/or as referred to ASADA by PFA. This includes but is not limited to:

- 4.5.1. coordinating results management processes, issuing infraction notices, convening hearings, presenting allegations of anti-doping rule violations at hearings and all matters incidental thereto unless otherwise agreed between the parties and outlined in this Policy
- 4.5.2. providing and promoting the adoption and implementation of anti-doping policies and rules that conform with the Code, the ASADA Act and the NAD scheme
- 4.5.3. coordinating the administration of national *Registered Testing Pools* and all *Player* whereabouts requirements in consultation with *PFA*
- 4.5.4. requesting *Players* to provide Samples and Testing, or arranging Testing of Samples
- 4.5.5. investigating possible anti-doping rule violations
- 4.5.6. making findings in relation to such investigations
- 4.5.7. notifying the *Player*, *Player Support Personnel*, PFA, and other organisations required to be notified under the Code, the *ASADA Act* and the *NAD scheme* of its findings and its recommendations as to the Consequences of such findings
- 4.5.8. notifying the results of hearings and all relevant incidental matters to relevant bodies including PFA and the applicable *IF*, as agreed between the parties and outlined in this Policy. Any notification will be subject to the *ASADA Act*, *NAD scheme* and privacy legislation
- 4.5.9. monitoring *PFA*'s compliance with their Anti-Doping Policies and notifying PFA about the extent of this compliance
- 4.5.10. publishing reports about the extent of PFA's compliance with their antidoping policies, and
- 4.5.11. developing and implementing, and encouraging the pétanque community to develop, implement and support, comprehensive programs and education initiatives about pure performance in sport.

#### 4.6. Breaches of this Policy

Where a Person bound by this Policy breaches his or her obligations under this Policy including his or her responsibilities under this Article 4, regardless of whether such breach amounts to an anti-doping rule violation such breach may also constitute a breach of the *PFA Code of Conduct* or other relevant agreement between the *PFA* and that *Person*, and sanctions under the *PFA Code of Conduct* or other relevant agreement may apply. Articles 4.6 and 26 each apply without limitation to the other.

## Art. 5. Definition of doping

Doping is defined as the occurrence of one or more of the anti-doping rule violations set forth in Articles 2.1 through 2.8 of the Code and Articles 6.1 through 6.8 of this Policy.

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## Art. 6. Anti-doping rule violations

*Players* or other *Persons* shall be responsible for knowing what constitutes an anti-doping rule violation, and the substances and methods that have been included on the *Prohibited List*.

The following constitute anti-doping rule violations<sup>1</sup>

## 6.1. Presence of a Prohibited Substance or its Metabolites or Markers in a Player's Sample

- 6.1.1. It is each *player's* personal duty to ensure that no *Prohibited Substance* enters his or her body. *Players* are responsible for any *Prohibited Substance* or its *Metabolites* or *Markers* found to be present in their *Samples*. Accordingly, it is not necessary that intent, fault, negligence or knowing *Use* on the *Player's* part be demonstrated in order to establish an anti-doping rule violation under Article 6.1.<sup>2</sup>
- 6.1.2. Sufficient proof of an anti-doping rule violation under Article 6.1 is established by either of the following: presence of a *Prohibited Substance* or its *Metabolites* or *Markers* in the *Player's* A Sample where the *Player* waives analysis of the B *Sample* and the B *Sample* is not analysed; or, where the *Player's* B *Sample* is analysed and the analysis of the *Player's* B *Sample* confirms the presence of the *Prohibited Substance* or its *Metabolites* or Markers found in the *Player's* A Sample.<sup>3</sup>
- 6.1.3. Excepting those substances for which a quantitative reporting threshold is specifically identified in the *Prohibited List*, the presence of any quantity of a *Prohibited Substance* or its *Metabolites* or Markers in a player's *Sample* shall constitute an anti-doping rule violation.
- 6.1.4. As an exception to the general rule of Article 6.1, the Prohibited List or International Standards may establish special criteria for the evaluation of Prohibited Substances that can also be produced endogenously.
- 6.2. Use Or Attempted Use By A Player Of A Prohibited Substance Or A Prohibited Method<sup>4</sup>

<sup>1</sup> The purpose of Article 6 is to specify the circumstances and conduct that constitute anti-doping rule violations. Hearings in doping cases will proceed based on the assertion that one or more of these specific rules has been violated

<sup>2</sup> For purposes of anti-doping rule violations involving the presence of a Prohibited Substance (or its Metabolites or Markers), the Code (and therefore this Policy) adopts the rule of strict liability that was found in the Olympic Movement Anti-Doping Code (OMADC) and the vast majority of pre-Code anti-doping rules. Under the strict liability principle, a player is responsible, and an anti-doping rule violation occurs, whenever a Prohibited Substance is found in a player's Sample. The violation occurs whether the Player intentionally or unintentionally Used a Prohibited Substance or was negligent or otherwise at fault. If the positive Sample came from an In Competition test, then the results of that Competition are automatically invalidated (Article 18). However, the Player then has the possibility to reduce sanctions if the Player can demonstrate that he or she was not at fault or significant fault (Article 19.6), or in certain circumstances did not intend to enhance his or her sport performance (Article 19.5). The strict liability rule for the finding of a Prohibited Substance in a player's Sample, with a possibility that sanctions may be modified based on specified criteria, provides a reasonable balance between effective anti-doping enforcement for the benefit of all "clean" Players and fairness in the exceptional circumstance where a Prohibited Substance entered a player's system through No Fault or Negligence, or No Significant Fault or Negligence on the Player's part. It is important to emphasise that while the determination of whether the anti-doping rule violation has occurred is based on strict liability, the imposition of a fixed period of Ineligibility is not automatic. The strict liability principle set forth in the Code has been consistently upheld in the decisions of CAS.

<sup>3</sup> The Anti-Doping Organisation with results management responsibility may in its discretion choose to have the B Sample analysed even if the Player does not request the analysis of the B Sample.

<sup>4</sup> It has always been the case that Use or Attempted Use of a Prohibited Substance or Prohibited Method may be established by any reliable means. As noted in footnote 13 to Article 7.2, unlike the proof required to establish an anti-doping rule violation under Article 6.1, Use or Attempted Use may also be established by other reliable means, such as admissions by the Player, witness statements, documentary evidence, conclusions drawn from longitudinal profiling, or other analytical information that does not otherwise satisfy all the requirements to establish "Presence" of a Prohibited Substance under Article 6.1. For example, Use may be established based upon reliable analytical data from the analysis of an A Sample (without confirmation from an analysis of a B Sample) or from the analysis of a B Sample, alone where the Anti-Doping Organisation provides a

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- 6.2.1. It is each *player's* personal duty to ensure that no *Prohibited Substance* enters his or her body. Accordingly, it is not necessary that intent, fault, negligence or knowing *Use* on the *player's* part be demonstrated in order to establish an anti-doping rule violation for Use of a *Prohibited Substance* or a *Prohibited Method*.
- 6.2.2. The success or failure of the *Use* or *Attempted Use* of a *Prohibited Substance* or *Prohibited Method* is not material. It is sufficient that the *Prohibited Substance* or *Prohibited Method* was *Used* or *Attempted* to be *Used* for an anti-doping rule violation to be committed.<sup>5</sup>
- 6.3. Refusing or failing without compelling justification to submit to Sample collection after notification as authorised in applicable anti-doping rules, or otherwise evading Sample collection.<sup>6</sup>
- 6.4. Violation of applicable requirements regarding Player availability for Out- of-Competition Testing, including failure to file required whereabouts information and Missed Tests which are declared based on rules which comply with the International Standard for Testing. Any combination of three Missed Tests and/or Filing Failures within an eighteen-month period as determined by Anti-Doping Organisations with jurisdiction over the Player shall constitute an anti-doping rule violation.<sup>7</sup>
- 6.5. Tampering or Attempted Tampering with any part of Doping Control.8
- 6.6. Possession of Prohibited Substances and Prohibited Methods
- 6.6.1. Possession by a player In-Competition of any Prohibited Method or any Prohibited Substance, or Possession by a Player Out-of-Competition of any Prohibited Method or any Prohibited Substance that is prohibited Out-of-Competition unless the player establishes that the Possession is pursuant to a therapeutic use exemption granted in accordance with Article 9 or other acceptable justification.<sup>9</sup>

satisfactory explanation for the lack of confirmation in the other Sample.

- Failure or refusal to submit to Sample collection after notification was prohibited in almost all pre-Code anti-doping rules. This Article expands the typical pre-Code rule to include "otherwise evading Sample collection" as prohibited conduct. Thus, for example, it would be an anti-doping rule violation if it were established that a player was hiding from a Doping Control official to evade notification or Testing. A violation of "refusing or failing to submit to Sample collection" may be based on either intentional or negligent conduct of the Player, while "evading" Sample collection contemplates intentional conduct by the Player.
- 7 Separate whereabouts Filing Failures and Missed Tests declared under the rules of the Player's International Federation, ASADA or any other Anti-Doping Organisation with authority to declare whereabouts Filing Failures and Missed Tests in accordance with the International Standard for Testing shall be combined in applying this Article. In appropriate circumstances, Missed Tests or Filing Failures may also constitute an anti-doping rule violation under Article 6.3 or 6.5.
- 8 This Article prohibits conduct that subverts the Doping Control process but which would not otherwise be included in the definition of Prohibited Methods; for example, altering identification numbers on a Doping Control form during Testing, breaking the B bottle at the time of B Sample analysis or providing fraudulent information to an Anti-Doping Organisation.
- 9 Acceptable justification would not include, for example, buying or Possessing a Prohibited Substance for purposes of giving it to a friend or relative, except under justifiable medical circumstances where that Person had a physician's prescription, for example buying insulin for a diabetic child.

Demonstrating the "Attempted Use" of a Prohibited Substance requires proof of intent on the Player's part. The fact that intent may be required to prove this particular anti-doping rule violation does not undermine the strict liability principle established for violations of Article 6.1 and violations of Article 6.2 in respect of Use of a Prohibited Substance or Prohibited Method.

A player's Use of a Prohibited Substance constitutes an anti-doping rule violation unless such substance is not prohibited Out-of-Competition and the Player's Use takes place Out-of-Competition. (However, the presence of a Prohibited Substance or its Metabolites or Markers in a Sample collected In Competition is a violation of Article 6.1 regardless of when that substance might have been administered.)

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Possession by Player Support Personnel In-Competition of any Prohibited Method or any Prohibited Substance, or Possession by Player Support Personnel Out-of-Competition of any Prohibited Method or any Prohibited Substance that is prohibited Out-of-Competition in connection with a Player, Competition or training, unless the Player Support Personnel establishes that the Possession is pursuant to a therapeutic use exemption granted to a Player in accordance with Article 9 or other acceptable justification.<sup>10</sup>

- 6.7. Trafficking or Attempted Trafficking in any Prohibited Substance or Prohibited Method
- 6.8. Administration or Attempted administration to any Player In-Competition of any Prohibited Method or Prohibited Substance, or administration or Attempted administration to any Player Out-of-Competition of any Prohibited Method or any Prohibited Substance that is prohibited Out-of- Competition, or assisting, encouraging, aiding, abetting, covering up or any other type of complicity involving an anti-doping rule violation or any Attempted anti-doping rule violation.<sup>11</sup>

## Art. 7. Proof of doping

### 7.1. Burdens And Standards Of Proof

ASADA or PFA shall have the burden of establishing that an anti-doping rule violation has occurred. The standard of proof shall be whether ASADA or PFA has established an anti-doping rule violation to the comfortable satisfaction of the hearing panel bearing in mind the seriousness of the allegation that is made. This standard of proof in all cases is greater than a mere balance of probability but less than proof beyond a reasonable doubt. Where this Policy places the burden of proof upon the Player or other Person alleged to have committed an anti-doping rule violation to rebut a presumption or establish specified facts or circumstances, the standard of proof shall be by a balance of probability, except as provided in Articles 19.5 and 19.7 where the Player must satisfy a higher burden of proof. 12

## 7.2. Methods Of Establishing Facts And Presumptions

Facts related to anti-doping rule violations may be established by any reliable means, including admissions. <sup>13</sup> The following rules of proof shall be applicable in doping cases:

7.2.1. WADA-accredited laboratories are presumed to have conducted Sample analysis and custodial procedures in accordance with the International Standard for Laboratories. The *Player* or other *Person* may rebut this presumption by establishing that a departure from the *International* 

<sup>10</sup> Acceptable justification would include, for example, a team doctor carrying Prohibited Substances for dealing with acute and emergency situations.

<sup>11</sup> The Code does not make it an anti-doping rule violation for a player or other Person to work or associate with Player Support Personnel who are serving a period of Ineligibility. However, a Sporting Organisation may adopt its own rules that prohibit such conduct.

<sup>12</sup> This standard of proof required to be met by the Anti-Doping Organisation is comparable to the standard that is applied in most countries to cases involving professional misconduct. It has also been widely applied by courts and hearing panels in doping cases. See, for example, the CAS decision in N, J, Y, W v FINA, CAS 98/208, 22 December 1998.

<sup>13</sup> For example, an Anti-Doping Organisation may establish an anti-doping rule violation under Article 6.2 based on the Player's admissions, the credible testimony of third Persons, reliable documentary evidence, reliable analytical data from either an A or B Sample as provided in the footnotes to Article 6.2, or conclusions drawn from the profile of a series of the Player's blood or urine Samples.

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Standard for Laboratories occurred, which could reasonably have caused the Adverse Analytical Finding.

If the *Player* or other *Person* rebuts the preceding presumption by showing that a departure from the *International Standard* for Laboratories occurred, which could reasonably have caused the *Adverse Analytical Finding*, then *ASADA* or PFA shall have the burden to establish that such departure did not cause the *Adverse Analytical Finding*. <sup>14</sup>

- 7.2.2. Departures from any other *International Standard* or other anti-doping rule or policy, which did not cause an *Adverse Analytical Finding* or other anti-doping rule violation, shall not invalidate such results. If the *Player* or other *Person* establishes that a departure from another *International Standard* or other anti-doping rule or policy that could reasonably have caused the *Adverse Analytical Finding* or other anti-doping rule violation occurred, then *ASADA* or PFA shall have the burden to establish that such departure did not cause the *Adverse Analytical Finding* or the factual basis for the anti-doping rule violation.
- 7.2.3. The facts established by a decision of a court or professional disciplinary tribunal of competent jurisdiction, which is not the subject of a pending appeal, shall be irrebuttable evidence against the *Player* or other *Person* to whom the decision pertained of those facts unless the *Player* or other *Person* establishes that the decision violated principles of natural justice.
- 7.2.4. The hearing panel in a hearing on an anti-doping rule violation may draw an inference adverse to the *Player* or other *Person* who is asserted to have committed an anti-doping rule violation based on the *Player's* or other *Person's* refusal, after a request made in a reasonable time in advance of the hearing, to appear at the hearing (either in person or telephonically as directed by the hearing panel) and to answer questions from the hearing panel or the *Anti-Doping Organisation* asserting the anti-doping rule violation.<sup>15</sup>

#### Art. 8. The Prohibited List

### 8.1. Incorporation of the Prohibited List

This Policy incorporates the Prohibited List<sup>16</sup> which is published and revised by *WADA* as described in Article 4.1 of the Code and changes from time to time. If *WADA* has revised the *Prohibited List*, this Policy incorporates the revised *Prohibited List*.

#### 8.2. Publication and Revision of the Prohibited List

Unless provided otherwise in the *Prohibited List* or a revision, the *Prohibited List* and revisions shall go into effect under this Policy three (3) months after publication of the *Prohibited List* by *WADA* or as amended by *WADA* from time to time without requiring any further action by *ASADA* or the *ASC*.

<sup>14</sup> The burden is on the Player or other Person to establish, by a balance of probability, a departure from the International Standard for Laboratories that could reasonably have caused the Adverse Analytical Finding. If the Player or other Person does so, the burden shifts to the Anti-Doping Organisation to prove to the comfortable satisfaction of the hearing panel that the departure did not cause the Adverse Analytical Finding.

<sup>15</sup> Drawing an adverse inference under these circumstances has been recognised in numerous CAS decisions.

<sup>16</sup> The WADA Prohibited List is accessible through the WADA website

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## 8.3. Prohibited Substances and Prohibited Methods identified on the Prohibited List

#### 8.3.1. Prohibited Substances and Prohibited Methods

The Prohibited List shall identify those Prohibited Substances and Prohibited Methods that are prohibited as doping at all times (both In-Competition and Out-of-Competition) because of their potential to enhance performance in future Competitions or their masking potential and those substances and methods which are prohibited In-Competition only. Prohibited Substances and Prohibited Methods may be included in the Prohibited List by general category (for example, anabolic agents) or by specific reference to a particular substance or method.<sup>17</sup>

## 8.3.2. Specified Substances

For purposes of the application of Article 19 all Prohibited Substances shall be "Specified Substances" except substances in the classes of anabolic agents and hormones and those stimulants and hormone antagonists and modulators so identified on the Prohibited List. Prohibited Methods shall not be Specified Substances.<sup>18</sup>

#### 8.3.3. New classes of Prohibited Substances

In the event WADA expands the Prohibited List by adding a new class of Prohibited Substances in accordance with Article 4.1 of the Code, WADA's Executive Committee shall determine whether any or all Prohibited Substances within the new class of Prohibited Substances shall be considered Specified Substances under Article 8.3.2.

## 8.4. Criteria for including Prohibited Substances and Prohibited Methods on the Prohibited List

As provided in Article 4.3.3 of the *Code, WADA*'s determination of the *Prohibited Substances* and *Prohibited Methods* that will be included on the *Prohibited List* and the classification of substances into categories on the *Prohibited List* is final and shall not be subject to challenge by a player or other *Person* based on an argument that the substance or method was not a masking agent or did not have the potential to enhance performance, represent a health risk or violate the spirit of sport.<sup>19</sup>

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<sup>17</sup> There will be one Prohibited List. The substances that are prohibited at all times would include masking agents and those substances which, when Used in training, may have long-term performance enhancing effects, such as anabolics. All substances and methods on the Prohibited List are prohibited In-Competition. Out-of-Competition Use (Article 6.2) of a substance that is only prohibited In-Competition is not an anti-doping rule violation unless an Adverse Analytical Finding for the substance or its Metabolites is reported for a Sample collected In-Competition (Article 6.1).

There will be only one (1) document called the "Prohibited List". WADA may add additional substances or methods to the Prohibited List for particular sports (for example, the inclusion of beta-blockers for shooting) but this will also be reflected on the single Prohibited List. A particular sport is not permitted to seek exemption from the basic list of Prohibited Substances (for example, eliminating anabolics from the Prohibited List for "mind sports"). The premise of this decision is that there are certain basic doping agents that anyone who chooses to call himself or herself a player should not take.

<sup>18</sup> In drafting the Code there was considerable debate among stakeholders over the appropriate balance between inflexible sanctions, which promote harmonisation in the application of the rules, and more flexible sanctions, which better take into consideration the circumstances of each individual case. This balance continued to be discussed in various CAS decisions interpreting the Code. After three years experience with the Code, the strong consensus of stakeholders is that while the occurrence of an anti-doping rule violation under Articles 6.1 and 6.2 should still be based on the principle of strict liability, the Code sanctions should be made more flexible where the Player or other Person can clearly demonstrate that he or she did not intend to enhance sport performance. The change to Article 8.3 and related changes to Article 19 provide this additional flexibility for violations involving many Prohibited Substances. The rules set forth in Article 19.6 would remain the only basis for eliminating or reducing a sanction involving anabolic steroids and hormones, as well as the stimulants and the hormone antagonists and modulators so identified on the Prohibited List, or Prohibited Methods.

<sup>19</sup> The question of whether a substance meets the criteria in Article 8.4 in a particular case cannot be raised as a defence to an anti-doping rule violation. For example, it cannot be argued that the Prohibited Substance detected would not have been performance enhancing in that particular sport. Rather, doping occurs when a substance on the Prohibited List is found in a player's Sample. Similarly, it cannot be argued that a substance listed in the class of anabolic agents does not belong in that class.

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## Art. 9. Therapeutic Use

#### 9.1. International Standard for TUE

Any *Player* with a documented medical condition requiring the Use of a *Prohibited Substance* or a *Prohibited Method* must request a *Therapeutic Use Exemption (TUE)* in accordance with the *Code*, the *International Standard* for *TUE*, this Policy and other policies applicable to them.<sup>20</sup>

## 9.2. International-Level Players

International-Level Players or any other Player who is entered in an International Event with documented medical conditions requiring the Use of a Prohibited Substance or a Prohibited Method must request a TUE from FIPJP (regardless of whether the Player previously has received a TUE from ASDMAC or another TUE Committee). Players who have been identified as included in FIPJP's Registered Testing Pool may only obtain TUEs in accordance with the rules of FIPJP. <sup>21</sup>

### 9.3. National-Level Players

Players who are not in their FIPJP's Registered Testing Pool but are in ASADA's Registered Testing Pool or Domestic Testing Pool with documented medical conditions requiring the Use of a Prohibited Substance or a Prohibited Method must request a TUE from ASDMAC.

## 9.4. Other Players

Players who are not in FIPJP's or ASADA's Registered Testing Pool, Domestic Testing Pool or have not otherwise been notified by ASADA, in accordance with the NAD scheme, that they require a TUE prior to Use of a Prohibited Substance or a Prohibited Method, may submit an application to ASDMAC for approval of a TUE in accordance with the procedures of ASDMAC.

## 9.5. TUE Applications

- 9.5.1. Players should submit an application for a TUE no less than twenty-one (21) days before they require the approval (for example, prior to a National Event), except for retroactive TUEs under Article 9.5.2.
- 9.5.2. An application for a *TUE* will not be considered for retroactive approval except in cases where:
- 9.5.3. Emergency treatment or treatment of an acute medical condition was necessary, or
- 9.5.4. due to exceptional circumstances, there was insufficient time or opportunity for a player to submit, or a *TUE* Committee to consider, an application prior to *Doping Control*, or
- 9.5.5. ASDMAC procedures, in accordance with the Code and the International Reporting of TUEs The granting of any TUE by ASDMAC for a player in ASADA's Registered Testing Pool shall be promptly reported to WADA.

<sup>20</sup> The question of whether a substance meets the criteria in Article 8.4 in a particular case cannot be raised as a defence to an anti-doping rule violation. For example, it cannot be argued that the Prohibited Substance detected would not have been performance enhancing in that particular sport. Rather, doping occurs when a substance on the Prohibited List is found in a player's Sample. Similarly, it cannot be argued that a substance listed in the class of anabolic agents does not belong in that class.

<sup>21</sup> International-Level Players or Players entering an International Event should seek guidance on the process for seeking a TUE from the WADA website or FIPJP's website. National-level Players should seek guidance from the ASDMAC website asdmac.org.au

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9.5.6. A player may not apply to more than one body for a *TUE* at the same time. Applications must be in accordance with the *International Standard* for *TUE* and the procedures of FIPJP or *ASDMAC* as appropriate.

### 9.6. Reporting of TUEs

The granting of any *TUE* by *ASDMAC* for a player in *ASADA*'s *Registered Testing Pool* shall be promptly reported to *WADA*.

#### 9.7. Review of TUEs

- 9.7.1. WADA, on its own initiative, may review at any time the granting of a TUE to any International-Level Player in FIPJP's Registered Testing Pool or national-level Player who is included in ASADA's Registered Testing Pool. Further, upon the request of any such Player who has been denied a TUE, WADA may review such denial. If WADA determines that such granting or denial of a TUE did not comply with the International Standard for TUE, WADA may reverse the decision.
- 9.7.2. A player who is denied a *TUE* by *ASDMAC* must seek review by *WADA* of the decision before any appeal may be commenced under Article 21.4.
- 9.7.3. If, contrary to the requirements of the *Code*, FIPJP does not have a process in place where Players may request *TUE*s, an *International-Level Player* may request *WADA* to review the application as if it had been denied.

## Art. 10. Player whereabouts requirements

## 10.1. Requirement For Whereabouts Information

- 10.1.1. All *Players* identified for inclusion in a *Registered Testing Pool* must provide accurate whereabouts information to the relevant *Anti-Doping Organisation/s* in accordance with the *Code* and *International Standards*, the NAD scheme, PFA's anti-doping policy, FIPJP's anti-doping policy and this Policy, and to keep this information updated at all times.
- 10.1.2. ASADA shall coordinate the identification of Players in its Registered Testing Pool and the collecting of current location information and shall submit these to WADA. Information may also be shared with FIPJP's. This information shall be maintained by those bodies in strict confidence at all times and shall be used exclusively for purposes of planning, coordinating or conducting Testing or establishing anti-doping rule violations under Article 6.4.

## 10.2. International-Level Players and National Level Players Whereabouts Failures

- 10.2.1. Any *Player* included in FIPJP's *Registered Testing Pool* must provide whereabouts information in accordance with the applicable requirements as set out in the *International Standard* for *Testing* and determined by FIPJP.
- 10.2.2. Any *Player* included in *ASADA*'s *Registered Testing Pool* must provide whereabouts information in accordance with the applicable requirements as set out in the *International Standard for Testing*, the *NAD* scheme and as determined by *ASADA*.
- 10.2.3. Where a player has been designated for inclusion in both FIPJP's and ASADA's Registered Testing Pools, the Player may only be required to provide whereabouts information to ASADA. ASADA will then be responsible for notifying the Player's IF that it is receiving the Player's

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whereabouts information and for sharing the relevant information with FIPJP and other relevant *Anti-Doping Organisations* in accordance with the *Code* and the *International Standard for Testing. Players* will be advised by *ASADA* or PFA if FIPJP is accepting player whereabouts information collected from *ASADA* and that therefore they need only submit whereabouts information to *ASADA*, and must consent to the sharing of this information.

- 10.2.4. A player who has been designated for inclusion in *ASADA's Registered Testing Pool* shall continue to be subject to the whereabouts requirements of *ASADA* unless and until:
- 10.2.4.1. he or she retires from Competition in accordance with Article 11,or
- 10.2.4.2. he or she has been given written notice by ASADA that he or she is no longer designated for inclusion in ASADA's Registered Testing Pool.

## 10.3. Whereabouts Failures

- 10.3.1. In accordance with Article 6.4, a player in a *Registered Testing Pool* will be deemed to have committed an anti-doping rule violation if he or she commits a total of three (3) Whereabouts Failures (which may be three (3) *Filing Failures*, or three (3) *Missed Tests*, or any combination of *Filing Failures* and *Missed Tests* adding up to three (3) in total) in any eighteen (18) month period. This 18-month period is a rolling period that starts to run on each date that a player commits a Whereabouts *Failure*.
- 10.3.2. More than one Anti-Doping Organisation may have jurisdiction to Test a player who has been designated for inclusion in a Registered Testing Pool. For the purposes of Article 10.3.1 and in accordance with Article 23, ASADA shall recognise and respect Filing Failures and Missed Tests declared by other Anti-Doping Organisations pursuant to the International Standard for Testing, and those Filing Failures and Missed Tests shall be combined for the purposes of Article 6.4. As a consequence, any Player who commits any three (3) Whereabouts Failures in any eighteen (18) month period shall be deemed to have committed an anti-doping rule violation under Article 6.4, irrespective of which Anti-Doping Organisation/s has/have declared the Whereabouts Failures in question.

## Art. 11. Retirement and return to *Competition*

## 11.1. International-Level Players

- 11.1.1. A player who has been identified by FIPJP for inclusion in its Registered Testing Pool shall be subject to FIPJP's retirement and return to Competition requirements, to the exclusion of Article 11.2.
- 11.1.2. Players wishing to retire should contact PFA to determine if they are in FIPJP's Registered Testing Pool and therefore required to follow FIPJP's procedures.

## 11.2. National-Level Players

Players in ASADA's Registered Testing Pool or Domestic Testing Pool shall be subject to the following requirements:

11.2.1. A player who wants to retire from Competition must do so by notifying ASADA by fully completing and forwarding to ASADA the ASADA "Retirement Notification Form" ("retirement notification").<sup>22</sup>

Retirement notifications that are not fully completed will not be accepted and will be

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<sup>22</sup> The ASADA Retirement Notification Form is accessible through the ASADA website asada.gov.au

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returned to the Player for completion. A player's retirement date will be the date ASADA receives the fully completed retirement notification.

- 11.2.2. Upon receipt of a retirement notification in accordance with Article 11.2.1, ASADA will, as soon as reasonably practicable, provide the Player and PFA with a written confirmation of the Player's retirement.
- 11.2.3. Retirement does not:
- 11.2.3.1. Excuse the Player from giving a Sample requested on or before their retirement date, or a Sample required as part of an investigation commenced prior to their retirement date
- 11.2.3.2. excuse the Player from assisting, cooperating and liaising with ASADA and other Anti-Doping Organisations in relation to the conduct of any investigation or hearing into an alleged anti-doping rule violation
- 11.2.3.3. prevent the analysis of a Sample given by the Player on or before their retirement date
- 11.2.3.4. affect the results of Testing under (a) or (b) above
- 11.2.3.5. exempt the Player from this Policy in relation to an anti-doing rule violation committed on or before their retirement date, or
- 11.2.3.6. affect ASADA's power to conduct results management (see Article 15.10).
- An *Athlete* who has retired in accordance with Article 11.2.1 and who wishes to return to *Competition*, must do so by notifying *ASADA* by fully completing and forwarding the *ASADA* "Request for Reinstatement Form" ("reinstatement request").<sup>23</sup> Reinstatement requests that are not fully completed will not be accepted and will be returned to the *Athlete* for completion. The *Athlete's* reinstatement request date will be the date *ASADA* receives the fully completed reinstatement request. PFA will make the decision whether to reinstate an *Athlete*, in consultation with *ASADA*.
- 11.2.5. Upon receipt of notification in accordance with Article 11.2.4, ASADA will, as soon as reasonably practicable:
- 11.2.5.1. provide the Player with a written confirmation of the outcome of the Player's reinstatement request, and
- 11.2.5.2. if the reinstatement request is approved by PFA, provide PFA with a written confirmation of ASADA's acceptance of the Player's reinstatement.
- 11.2.6. If reinstatement is granted, then this Policy will apply to the Player from the date of their reinstatement request. A player who is reinstated pursuant to Article 11.2.4 may not compete in Competitions and Events conducted by or under the auspices of PFA or any other NSO for a period of six (6) months from the date of the reinstatement request.
- 11.2.7. A player must be available for unannounced Out-of-Competition Testing in accordance with this Policy from the date of their reinstatement request. Being available for Out-of-Competition Testing means that a player has complied with any request by an Anti-Doping Organisation to provide a Sample, and any Player who is designated for inclusion in FIPJP's or ASADA's Registered Testing Pool has complied with whereabouts requirements set out in Article 10.
- 11.2.8. Decisions of PFA in relation to the reinstatement request of a player may

<sup>23</sup> The ASADA Request for Reinstatement Form is accessible through the ASADA website asada.gov.au

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be appealed in accordance with PFA's appeal procedures.

## Art. 12. Testing

## 12.1. Submit to Testing

All *Players* must comply with any request for *Testing* by an *Anti-Doping Organisation* with *Testing* jurisdiction, including *ASADA*.

## 12.2. Standards for Testing

Anti-Doping Organisations with Testing jurisdiction shall conduct such Testing in conformity with the International Standard for Testing in force at the time of Testing.

## 12.3. Selection of Players for Testing

- 12.3.1. Where required by PFA, FIPJP, or a *Major Event Organisation*, *Players* shall be selected for *Testing In-Competition* in accordance with the applicable rules of FIPJP, *PFA* or the *Major Event Organisation*.
- **12.3.2.** Notwithstanding any other regulations, *ASADA* may test any *Player*, at any time, anywhere, in accordance with the *Code*, the *ASADA Act* and the *NAD scheme*.

## Art. 13. Analysis of Samples

Samples collected under this Policy shall be analysed in accordance with the following principles:

## 13.1. Use of WADA-Approved Analysis

For the purposes of Article 6.1, Samples will be analysed only in WADA accredited laboratories or as otherwise approved by WADA.

## 13.2. Purpose Of Collection And Analysis Of Samples

Samples shall be analysed to detect *Prohibited Substances* and *Prohibited Methods* identified on the *Prohibited List* and other substances as may be directed by *WADA* pursuant to Article 4.5 of the Code, or to assist an *Anti-Doping Organisation* in profiling relevant parameters in a player's urine, blood or other matrix, including DNA or genomic profiling, for anti-doping purposes.

## 13.3. Research on Samples

No Sample may be used for any purpose other than as described in Article 13.2 without the *Player*'s written consent. Samples used for purposes other than Article 13.2 shall have any means of identification removed, such that they cannot be traced back to a particular *Player*.

## 13.4. Standards For Sample Analysis And Reporting

Laboratories shall analyse *Samples* and report results in conformity with the *International Standard* for Laboratories.

## 13.5. Retesting Samples

A Sample may be reanalysed for the purpose of Article 13.2 at any time exclusively at the direction of the Anti-Doping Organisation that initiated the Sample collection or WADA. The circumstances and conditions for retesting Samples shall conform to the requirements of the International Standard for Laboratories.

## Art. 14. Investigations

**14.1.** Where an investigation is required to determine whether an anti-doping rule violation may have occurred under this Policy, *ASADA* will conduct

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the investigation. Such investigation will be conducted by *ASADA* in accordance with the *Code*, relevant *International Standards*, the *ASADA Act*, the *NAD scheme* and the Australian Government Investigations Standard, as in force from time to time.

- Where ASADA believes it is appropriate to do so, ASADA may advise PFA of an ASADA investigation. ASADA may also consult affected and interested parties about their participation in any investigation. Any disclosure by ASADA of information regarding an investigation will be in accordance with the Code, the ASADA Act, the NAD scheme, the Privacy Act 1988 (C'wlth) and the Australian Government Investigations Standard, as in force from time to time.
- **14.3.** PFA may, following consultation with *ASADA*, carry out its own investigation into:
- 14.3.1. whether an anti-doping rule violation may have occurred under this Policy, if *ASADA* has elected not to conduct such investigation, and/or
- 14.3.2. related matters, provided PFA does so in coordination with any investigation being undertaken by *ASADA* and seeks *ASADA*'s input into such investigation.
- **14.4.** All *Person*s bound by this Policy must assist, cooperate, and liaise with *ASADA* and PFA in relation to any investigation into an alleged anti-doping rule violation and in doing so must act in a discreet and confidential manner.

## Art. 15. Results Management

- **15.1.** ASADA and PFA will recognise the results of laboratory analysis of Samples conducted by WADA-accredited laboratories in accordance with the International Standard for Testing.
- **15.2.** PFA will recognise any determination or finding by *ASADA* or another *Anti-Doping Organisation* that an anti-doping rule violation may have occurred.
- **15.3.** ASADA will manage the results of all potential anti-doping rule violations under this Policy in accordance with Article 7 of the Code, the ASADA Act and the NAD scheme.
- 15.4. ASADA will conduct any follow-up investigation and be responsible for notification of an alleged anti-doping rule violation and all matters incidental thereto, in accordance with the Code, the ASADA Act and the NAD scheme.
- **15.5.** ASADA will issue an infraction notice. ASADA will advise PFA and any other relevant parties that ASADA is issuing an infraction notice prior to issuing the infraction notice.
- **15.6.** The infraction notice will:
- 15.6.1. Notify the *Person* of the anti-doping rule/s that appear/s to have been violated and the basis for the violation
- 15.6.2. enclose a copy of this Policy or the website address where this Policy can be located
- 15.6.3. state that the *Person* has a right to a hearing in relation to the alleged anti-doping rule violation

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state that if the *Person* does not respond within fourteen (14) days of receipt of the infraction notice<sup>24</sup>, or another period of time as agreed by *ASADA*, they will be deemed to have waived their right to a hearing and PFA, in consultation with *ASADA* and other relevant parties, where applicable, may apply a sanction in accordance with Article 19, and

15.6.5. be copied to PFA and other relevant parties in accordance with the Code and the NAD scheme.

#### **15.7.** PFA will be:

notified by ASADA about a Person who is alleged to have or has committed an antidoping rule violation under this Policy in accordance with the Code, *ASADA Act* and the NAD scheme and in so far as ASADA is aware that the alleged is subject to the jurisdiction of PFA it be consulted by ASADA about PFA participation in any investigations and hearings, including appeals, involving a Person bound by this Policy. PFA will have the right to attend hearings.

- **15.8.** ASADA may refer the matter to hearing in accordance with Article 17 unless the *Person* acknowledges in writing that they have admitted the anti-doping rule violation, and waives the right to a hearing in relation to whether the *Person* committed an anti-doping rule violation and what sanction will apply.
- 15.9. If the *Person* does not respond within fourteen (14) days or another period of time as agreed by *ASADA*, a hearing can be held in absentia or PFA, in consultation with *ASADA* and other relevant parties, where applicable, may apply a sanction in accordance with Article 19.
- 15.10. If a player or other Person retires while a results management process is underway, ASADA retains jurisdiction to complete its results management process. If a player or other Person retires before any results management process has begun, so long as ASADA would have had results management jurisdiction over the Player or other Person at the time the Player or other Person committed an anti-doping rule violation, ASADA will have jurisdiction to conduct results management.<sup>25</sup>

## Art. 16. Provisional Suspensions

## 16.1. Mandatory Provisional Suspension After An A Sample Adverse Analytical Finding

Where an A Sample Adverse Analytical Finding is received for a Prohibited Substance other than a Specified Substance, PFA, in consultation with ASADA, will promptly impose a Provisional Suspension on the Player.

# 16.2. Optional Provisional Suspension Based On An A Sample Adverse Analytical Finding For Specified Substances Or Other Potential Anti-Doping Rule Violations

Where an A Sample Adverse Analytical Finding is received for a Specified Substance or PFA receives initial notification or information about another potential anti-doping rule violation, PFA, in consultation with ASADA, may impose a *Provisional Suspension* on the *Player, Player Support Personnel* or other Person at any time prior to the final hearing as described in Article 17.

<sup>24</sup> See the NAD scheme for details of when a notice from ASADA is deemed to have been received

<sup>25</sup> Conduct by player or other Person before the Player or other Person was subject to the jurisdiction of any Anti-Doping Organisation would not constitute an anti-doping violation but could be a legitimate basis for denying the Player or other Person membership in a Sporting Organisation.

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## 16.3. Provisional Or Expedited Hearing

- 16.3.1. A *Provisional Suspension* may not be imposed unless the *Player* or other *Person* is given either:
- 16.3.1.1. an opportunity for a *Provisional Hearing*, either before imposition of the *Provisional Suspension* or on a timely basis after imposition of the *Provisional Suspension*, or
- 16.3.1.2. an opportunity for an expedited hearing in accordance with Article 17 on a timely basis after imposition of a *Provisional Suspension*.
- 16.3.2. ASADA will convene any Provisional Hearing and will present the case at any Provisional Hearing unless otherwise agreed between the parties.

## 16.4. B Sample Analysis Not Confirming A Sample Analysis

If a Provisional Suspension is imposed based on an A Sample Adverse Analytical Finding and a subsequent B Sample analysis does not confirm the A Sample analysis, then the Player will not be subject to any further Provisional Suspension on account of a violation of Article 6.1. In circumstances where the Player (or the Player's team if applicable) has been removed from a Competition based on a violation of Article 6.1 and the subsequent B Sample analysis does not confirm the A Sample analysis, if, without otherwise affecting the Competition, it is still possible for the Player or team to be reinserted, the Player or team may continue to take part in the Competition.

### 16.5. Public Disclosure of Provisional Suspension

As a general rule, the Provisional Suspension of a Person under this Policy will not be Publicly Disclosed. However, subject to Article 22.1.2, ASADA or PFA may, if they consider it appropriate, Publicly Disclose the identity of the Person, the Provisional Suspension and the reasons for the Provisional Suspension so long as such disclosure will not be unfairly prejudicial to the interests of the suspended Person. ASADA and the suspended Person must be consulted prior to any such disclosure by PFA and any such disclosure requires the prior consent of ASADA, which will not be unreasonably withheld.

## 16.6. Suspension Of Financial Assistance

Where an A Sample Adverse Analytical Finding is received for a Prohibited Substance or PFA receives initial notification or information about another potential anti-doping rule violation, PFA may, following consultation with ASADA, suspend financial or other assistance to the Person at any time prior to the final hearing as described in Article 17, regardless of whether a Provisional Suspension has also been imposed. This Article 16.6 applies without limitation to Articles 16.1 and 16.2. Article 16.3 does not apply to suspension of financial or other assistance under this Article 16.6, however Public Disclosure of such suspension under this Article 16.6 will be restricted on terms corresponding with Article 16.5.

## Art. 17. Right To A Fair Hearing

## 17.1. Fair Hearings

Any *Person* who is asserted to have committed an anti-doping rule violation under this Policy is entitled to be provided with a hearing process. Such hearing process shall address whether an anti-doping rule violation was committed, and, if so, the appropriate Consequences. All hearings conducted pursuant to this Article 17 will respect the following principles:

- 17.1.1. a timely hearing
- 17.1.2. a fair and impartial hearing body

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- 17.1.3. the right to representation at the Person's own expense
- 17.1.4. the right to be informed in a fair and timely manner of the asserted antidoping rule violation
- 17.1.5. the right to respond to the asserted anti-doping rule violation and resulting *Consequences*
- 17.1.6. the right of each party to present evidence, including the right to call and question witnesses (subject to the hearing body's discretion to accept testimony by telephone or written submission)
- 17.1.7. the *Person*'s right to an interpreter at the hearing, with the hearing panel to determine the identity, and responsibility for the cost, of the interpreter, and
- 17.1.8. a timely, written, reasoned decision, specifically including an explanation of the reason/s for any period of *Ineligibility*.

Subject to these principles, the hearing will be conducted in the manner that the hearing body determines is appropriate, with as little formality and technicality, and as quickly, as proper consideration of the issue permits.

## 17.2. Event Hearings

Hearings held in connection with Events may be conducted by an expedited process as permitted by the rules of the relevant Anti-Doping Organisation and the hearing body.

## 17.3. Expedited Hearings

Hearings pursuant to this Article shall be completed as soon as reasonably practicable. Matters may be marked for expedited or "urgent" hearing where required. Factors to be considered when determining whether or not a matter should be marked for expedited hearing include but are not limited to the proximity of upcoming *Events* or *Competitions*, including training and qualifying for such *Events* or *Competitions*, the nature of the anti-doping rule violation, and whether or not a *Provisional Suspension* has been imposed.

#### 17.4. Waiver Of Hearing

The right to a hearing may be waived either expressly or by the *Player*'s or other *Person*'s failure to challenge *ASADA*'s assertion that an anti-doping rule violation has occurred within the specific time period provided in Article 15. Where no hearing occurs, *ASADA* shall submit to the organisations described in Article 17.6 a reasoned decision explaining the action taken.

## 17.5. ASADA To Conduct Hearings

- 17.5.1. Following consultation with PFA, ASADA will, unless otherwise agreed with PFA, convene the hearing and present the case at the hearing in accordance with the procedures of ASADA and CAS or the Tribunal.
- 17.5.2. ASADA will wait fourteen (14) days, or a shorter period agreed between ASADA and the Person, after sending an infraction notice and then may appoint to conduct the hearing:
- 17.5.2.1. CAS, or
- 17.5.2.2. another Tribunal approved by ASADA.
- 17.5.3. Each party shall bear in equal proportions any upfront fee of *CAS* or the Tribunal, excluding the initial *CAS* application fee that shall be borne by the party applying. Should it be found that no anti-doping rule violation has been committed, *ASADA* shall reimburse the *Player* or other *Person* their portion of the upfront fee. Each party shall otherwise bear

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their own costs.

## 17.6. Right To Attend Hearings

PFA and FIPJP, WADA, AOC, APC, ACGA where applicable, and the relevant SIS/SAS shall have the right to attend hearings as an observer or interested/affected party. It shall be the duty of ASADA to inform those relevant parties of such right to attend as an observer or interested/affected party as applicable. If those parties fail to respond to such notification within fourteen (14) days, they shall be taken to have waived their right to so participate.

#### 17.7. CAS/Tribunal Determination

- 17.7.1. CAS or the *Tribunal* will determine:
- 17.7.1.1. if the *Person* has committed a violation of this Policy
- 17.7.1.2. if so, what Consequences will apply, including the start date for any period of *Ineligibility*, and
- 17.7.1.3. any other issues, such as but not limited to reimbursement of costs and funding.
- 17.7.2. Consequences will be in accordance with Article 19.
- 17.7.3. CAS or the *Tribunal* shall have discretion, where fairness requires, to establish an instalment plan for repayment of any funding or costs awarded pursuant to Article
- 17.7.4. For the avoidance of doubt, the schedule of payments pursuant to such plan may extend beyond any period of *Ineligibility* imposed upon the *Person*.

#### 17.8. Written Decision

CAS or the Tribunal will give the parties a written statement of:

- 17.8.1. the findings of the hearing and brief reasons for the findings
- 17.8.2. what *Consequences*, if any, will apply, and
- **17.8.3.** any other issues, such as but not limited to reimbursement of costs and funding.

## 17.9. Public Disclosure Of Hearing Outcomes

ASADA shall report the outcome of all anti-doping rule violations in accordance with the Code, the ASADA Act, the NAD scheme and this Policy. ASADA will consult with PFA and, if applicable, any other relevant parties prior to reporting the outcome of an anti-doping rule violation or making any other public comment. PFA and ASADA may issue public disclosures.

#### 17.10. Appeals and review

- 17.10.1. Decisions by CAS or the *Tribunal* at first instance may be appealed as provided in Article 21.
- 17.10.2. Decisions by *CAS* or the *Tribunal* at first instance shall not be subject to further administrative review at the national level except as provided in Article 21 or required by applicable law.

## 17.11. Use Of Information Arising During Hearings

If, during a hearing, a party to the hearing process implicates a third party in a potential anti-doping rule violation under this Policy and/or under another anti-doping policy of a *Signatory* or *Sporting Organisation*, then *ASADA* may use any such information that arises as a result of the *CAS* or *Tribunal* process without having to first seek the permission of *CAS*, the *Tribunal* or the parties. This Article 17.11

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overrides R43 of the CAS Code of Sports-related Arbitration to the extent of any inconsistency.

## Art. 18. Automatic Disqualification of individual results

An anti-doping rule violation in *Individual Sports* in connection with an *In-Competition* test automatically leads to *Disqualification* of the result obtained in that Competition with all resulting *Consequences*, including forfeiture of any medals, points and prizes.<sup>26</sup>

### Art. 19. Sanctions on individuals

## 19.1. Disqualification of results in the Event during which an antidoping rule violation occurs

An anti-doping rule violation occurring during or in connection with an Event may, upon the decision of the ruling body of the Event, lead to *Disqualification* of all of the *Player*'s individual results obtained in that Event with all Consequences, including forfeiture of all medals, points and prizes, except as provided in Article 19.1.1.<sup>27</sup>

19.1.1. If the *Player* establishes that he or she bears *No Fault* or *Negligence* for the violation, the *Player*'s individual results in the other *Competitions* shall not be *Disqualified* unless the *Player*'s results in *Competitions* other than the *Competition* in which the anti-doping rule violation occurred were likely to have been affected by the *Player*'s anti-doping rule violation.

## 19.2. Ineligibility for Presence, Use or Attempted Use, or Possession of Prohibited Substances and Prohibited Methods

19.2.1. The period of *Ineligibility* imposed for a violation of Article 6.1, 6.2 or 6.6 shall be as follows, unless the conditions for eliminating or reducing the period of *Ineligibility*, as provided in Articles 19.5 and 19.6, or the conditions for increasing the period of *Ineligibility*, as provided in Article 19.7, are met:

First violation: Two (2) years' Ineligibility.<sup>28</sup>

## 19.3. Ineligibility For Other Anti-Doping Rule Violations

The period of *Ineligibility* for anti-doping rule violations other than as provided in Article 19.2 shall be as follows:

19.3.1. For violations of Article 6.3 or 6.5, the *Ineligibility* period shall be two (2) years unless the conditions provided in Article 19.6, or the conditions provided in Article 19.7, are met.

<sup>26</sup> When a player wins a gold medal with a Prohibited Substance in his or her system, that is unfair to the other Players in that competition regardless of whether the gold medallist was at fault in any way. Only a "clean" Player should be allowed to benefit from his or her competitive results.

For Team Sports, see Article 20. In sports that are not Team Sports but where awards are given to teams, Disqualification or other disciplinary action against the team when one or more team members have committed an anti-doping rule violation shall be as provided in the applicable rules of FIPJP.

<sup>27</sup> Whereas Article 18 Disqualifies the result in a single Competition in which the Player tested positive (for example, the Tir de Precision), this Article may lead to Disqualification of all results in all events during the Event (for example, the Petanque World Championships). Factors to be included in considering whether to Disqualify other results in an Event might include, for example, the severity of the Player's anti-doping rule violation and whether the Player tested negative in the other Competitions.

<sup>28</sup> Harmonisation of sanctions has been one of the most discussed and debated areas of anti-doping.

Harmonisation means that the same rules and criteria are applied to assess the unique facts of each case. A primary argument in favour of harmonisation is that it is simply not right that two (2) Players from the same country who test positive for the same Prohibited Substance under similar circumstances should receive different sanctions only because they participate in different sports. In addition, flexibility in sanctioning has often been viewed as an unacceptable opportunity for some sporting organisations to be more lenient with dopers. The lack of harmonisation of sanctions has also frequently been the source of jurisdictional conflicts between International Federations and National Anti-Doping Organisations.

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19.3.2. For violations of Article 6.7 or 6.8, the period of *Ineligibility* imposed shall be a minimum of four (4) years up to lifetime *Ineligibility* unless the conditions provided in Article 19.6 are met. An anti-doping rule violation involving a *Minor* shall be considered a particularly serious violation and, if committed by *Player Support Personnel* for violations other than *Specified Substances* referenced in Article 8.3.2, shall result in lifetime *Ineligibility* for *Player Support Personnel*. In addition, significant violations of Article 6.7 or 6.8, which may also violate non-sporting laws and regulations, shall be reported to the competent administrative, professional or judicial authorities.<sup>29</sup>

19.3.3. For violations of Article 6.4, the period of *Ineligibility* shall be at a minimum one (1) year and at a maximum two (2) years based on the *Player's* degree of fault.<sup>30</sup>

#### 19.4. Additional Sanction

- 19.4.1. PFA, AOC, APC, ACGA and/or any relevant SIS/SAS may, where applicable, require the Player or other Person to repay all funding and grants received from the relevant body, subsequent to the occurrence of the anti-doping rule violation.<sup>31</sup> CAS or a Tribunal can make a determination of this following submissions from the relevant parties. However, no financial sanction may be considered a basis for reducing the period of Ineligibility or other sanction that would otherwise be applicable under this Policy. Repayment of funding and grants may be made a condition of reinstatement.
- 19.4.2. CAS or a Tribunal may determine, in addition to applying a sanction in accordance with this Article 19, that a Person who has committed an anti-doping rule violation is required to go to counselling for a specified period as a condition of reinstatement.
- 19.4.3. Where the hearings or appeals panel determines that an employee or contractor of PFA has committed an anti-doping rule violation, PFA will take disciplinary action against the employee or contractor.

## 19.4.4. Elimination or reduction of the period of Ineligibility for Specified Substances under specific circumstances

Where a player or other *Person* can establish how a *Specified Substance* entered his or her body or came into his or her *Possession* and that such *Specified Substance* was not intended to enhance the *Player's* sport performance or mask the Use of a performance- enhancing substance, the period of *Ineligibility* found in Article 19.2 shall be replaced with the following:

**First violation:** At a minimum, a reprimand and no period of *Ineligibility* from future Events, and at a maximum, two (2) years of Ineligibility.

To justify any elimination or reduction, the *Player* or other *Person* must produce corroborating evidence in addition to his or her word which establishes to the comfortable satisfaction of the hearing panel the absence of an intent to enhance

<sup>29</sup> Those who are involved in doping Players or covering up doping should be subject to sanctions that are more severe than the Players who test positive. Since the authority of Sporting Organisations is generally limited to Ineligibility for credentials, membership and other sport benefits, reporting Player Support Personnel to competent authorities is an important step in the deterrence of doping.

<sup>30</sup> The sanction under Article 19.3.3 shall be two (2) years where all three Filing Failures or Missed Tests are inexcusable. Otherwise, the sanction shall be assessed in the range of two (2) years to one (1) year, based on the circumstances of the case.

<sup>31</sup> PFA may have additional rights to recover funding and grants under its own rules or agreements with relevant Persons, including to recover funding or grants received by the Person prior to the occurrence of the anti-doping rule violation.

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sport performance or mask the Use of a performance-enhancing substance. The *Player's* or other *Person*'s degree of fault shall be the criterion considered in assessing any reduction of the period of *Ineligibility*.<sup>32</sup>

## 19.5. Elimination or reduction of period of Ineligibility based on exceptional circumstances

## 19.5.1. No Fault or Negligence

If a player establishes in an individual case that he or she bears No Fault or Negligence, the otherwise applicable period of Ineligibility shall be eliminated. When a Prohibited Substance or its Markers or Metabolites is detected in a player's Sample in violation of Article 6.1, the Player must also establish how the Prohibited Substance entered his or her system in order to have the period of *Ineligibility* eliminated. In the event this Article is applied and the period of *Ineligibility* otherwise applicable is eliminated, the anti-doping rule violation shall not be considered a violation for the limited purpose of determining the period of Ineligibility for multiple violations under Article 19.8.

## 19.5.2. No Significant Fault or Negligence

If a player or other Person establishes in individual case that he or she bears No Significant Fault or Negligence, then the otherwise applicable period of Ineligibility may be reduced, but the reduced period of Ineligibility may not be less than one half of the period of Ineligibility otherwise applicable. If the otherwise applicable period of Ineligibility is a lifetime, the reduced period under this Article may be no less than eight (8) years. When a Prohibited Substance or its Markers or Metabolites is detected in a player's Sample in violation of Article 6.1, the Player must also establish how the Prohibited Substance entered his or her system in order to have the period of Ineligibility reduced.<sup>33</sup>

While the absence of intent to enhance sport performance must be established to the comfortable satisfaction of the hearing panel, the Player may establish how the Specified Substance entered his or her body by a balance of probability.

Articles 19.6.1 and 19.6.2 are meant to have an impact only in cases where the circumstances are truly exceptional and not in the vast majority of cases.

To illustrate the operation of Article 19.6.1, an example where No Fault or Negligence would result in the total

<sup>32</sup> Specified Substances are not necessarily less serious agents for purposes of sports doping than other Prohibited Substances (for example, a stimulant that is listed as a Specified Substance could be very effective to a player In- Competition); for that eason, a player who does not meet the criteria under this Article would receive a two (2) year period of Ineligibility and could receive up to a four (4) year period of Ineligibility under Article 19.7. However, there is a greater likelihood that Specified Substances, as opposed to other Prohibited Substances, could be susceptible to a credible, non-doping explanation. This Article applies only in those cases where the hearing panel is comfortably satisfied by the objective circumstances of the case that the Player in taking or Possessing a Prohibited Substance did not intend to enhance his or her sport performance. Examples of the type of objective circumstances which in combination might lead a hearing panel to be comfortably satisfied of no performance-enhancing intent would include: the fact that the nature of the Specified Substance or the timing of its ingestion would not have been beneficial to the Player; the Player's open Use or disclosure of his or her Use of the Specified Substance; and a contemporaneous medical records file substantiating the non sport-related prescription for the Specified Substance. Generally, the greater the potential performance-enhancing benefit, the higher the burden on the Player to prove lack of intent to enhance sport performance.

In assessing the Player's or other Person's degree of fault, the circumstances considered must be specific and relevant to explain the Player's or other Person's departure from the expected standard of behaviour. Thus, for example, the fact that a player would lose the opportunity to earn large sums of money during a period of Ineligibility or the fact that the Player only has a short time left in his or her career or the timing of the sporting calendar would not be relevant factors to be considered in reducing the period of Ineligibility under this Article. It is anticipated that the period of Ineligibility will be eliminated entirely in only the most exceptional cases.

<sup>33</sup> The Code provides for the possible reduction or elimination of the period of Ineligibility in the unique circumstance where the Player can establish that he or she had No Fault or Negligence, or No Significant Fault or Negligence, inconnection with the violation. This approach is consistent with basic principles of human rights and provides a balance between those Anti-Doping Organisations that argue for a much narrower exception, or none at all, and those that would reduce a two-year suspension based on a range of other factors even when the Player was admittedly at fault. These Articles 19.6.1 and 19.6.2 apply only to the imposition of sanctions; they are not applicable to the determination of whether an anti-doping rule violation has occurred. Article 19.6.2 may be applied to any anti-doping rule violation even though it will be especially difficult to meet the criteria for a reduction for those anti-doping rule violations where knowledge is an element of the violation.

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## 19.5.3. Substantial Assistance in discovering or establishing anti-doping rule violations

CAS or the Tribunal may, prior to a final appellate decision under Article 21 or the expiration of the time to appeal, suspend a part of the period of Ineligibility imposed in an individual case where the Player or other Person has provided Substantial Assistance to ASADA, another Anti-Doping Organisation, criminal authority or professional disciplinary body, which results in ASADA or another Anti-Doping Organisation discovering or establishing an anti-doping rule violation by another Person, or which results in a criminal or disciplinary body discovering or establishing a criminal offence or the breach of professional rules by another Person. After a final appellate decision under Article 21 or the expiration of time to appeal, ASADA and the ASC may suspend a part of the otherwise applicable period of Ineligibility but only with the approval of WADA and the applicable IF. The extent to which the otherwise applicable period of *Ineligibility* may be suspended shall be based on the seriousness of the anti-doping rule violation committed by the Player or other Person and the significance of the Substantial Assistance provided by Player or other Person to the effort to eliminate doping in sport. No more than three-quarters of the otherwise applicable period of *Ineligibility* may be suspended. If the otherwise applicable period of *Ineligibility* is a lifetime, the non-suspended period under this section must be no less than eight (8) years. If any part of the otherwise applicable period of Ineligibility is suspended under this Article, the body so suspending it shall promptly provide a written justification for its decision to each Anti-Doping Organisation having a right to appeal the decision. If any part of the suspended period of *Ineligibility* is subsequently reinstated the *Player* or other Person has failed to provide the Substantial Assistance, which was anticipated, the Player or other Person may appeal the reinstatement pursuant to Article 21.

elimination of a sanction is where a player could prove that, despite all due care, he or she was sabotaged by a competitor. Conversely, a sanction could not be completely eliminated on the basis of No Fault or Negligence in the following circumstances: (a) a positive test resulting from a mislabelled or contaminated vitamin or nutritional supplement (Players are responsible for what they ingest (Article 6.1.1) and have been warned against the possibility of supplement contamination); (b) the administration of a Prohibited Substance by the Player's personal physician or trainer without disclosure to the Player (Players are responsible for their choice of medical personnel and for advising medical personnel that they cannot be given any Prohibited Substance); and (c) sabotage of the Player's food or drink by a spouse, coach or other Person within the Player's circle of associates (Players are responsible for what they ingest and for the conduct of those Persons to whom they entrust access to their food and drink). However, depending on the unique facts of a particular case, any of the referenced illustrations could result in a reduced sanction based on No Significant Fault or Negligence (for example, reduction may well be appropriate in illustration (a) if the Player clearly establishes that the cause of the positive test was contamination in a common multiple vitamin purchased from a source with no connection to Prohibited Substances and the Player exercised care in not taking other nutritional supplements.) For purposes of assessing the Player's or other Person's fault under Articles 19.6.1 and 19.6.2, the evidence considered must be specific and relevant to explain the Player's or other Person's departure from the expected standard of behaviour. Thus, for example, the fact that a player would lose the opportunity to earn large sums of money during a period of Ineligibility or the fact that the Player only has a short time left in his or her career or the timing of the sporting calendar would not be relevant factors to be considered in reducing the period of Ineligibility under this Article.

While Minors are not given special treatment per se in determining the applicable sanction, certainly youth and lack of experience are relevant factors to be assessed in determining the Player's or other Person's fault under Article 19.6.2, as well as Articles 19.3.3, 19.5 and 19.6.1.

Article 19.6.2 should not be applied in cases where Articles 19.3.3 or 19.5 apply, as those Articles already take into consideration the Player's or other Person's degree of fault for purposes of establishing the applicable period of Ineligibility.

34 The cooperation of Players, Player Support Personnel and other Persons who acknowledge their mistakes and are willing to bring other anti-doping rule violations to light is important to clean sport.

Factors to be considered in assessing the importance of the Substantial Assistance would include, for example, the number of individuals implicated, the status of those individuals in the sport, whether a scheme involving Trafficking under Article 6.7 or administration under Article 6.8 is involved and whether the violation involved a substance or method that is not readily detectible in Testing. The maximum suspension of the Ineligibility period shall only be applied in very exceptional cases. An additional factor to be considered in connection with the seriousness of the anti-doping rule violation is any performance-enhancing benefit, which the Person providing Substantial Assistance may be likely to still enjoy. As a general matter, the earlier in the results-management process the Substantial Assistance is provided, the greater the percentage of the otherwise applicable period of Ineligibility may be suspended.

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## 19.5.4. Admission of an anti-doping rule violation in the absence of other evidence

Where a player or other *Person* voluntarily admits the commission of an anti-doping rule violation before having received notice of a *Sample* collection that could establish an anti-doping rule violation (or, in the case of an anti-doping rule violation other than Article 6.1, before receiving first notice of the admitted violation pursuant to Article.5) and that admission is the only reliable evidence of the violation at the time of admission, then the period of *Ineligibility* may be reduced, but not below one half of the period of *Ineligibility* otherwise applicable.<sup>35</sup>

19.5.5. Where a player or other *Person* establishes entitlement to reduction in sanction under more than one provision of this Article

Before applying any reduction or suspension under Articles 19.6.2, 19.6.3 or 19.6.4, the otherwise applicable period of *Ineligibility* shall be determined in accordance with Articles 19.2, 19.3, 19.5 and 19.7. If the *Player* or other *Person* establishes entitlement to a reduction or suspension of the period of *Ineligibility* under two or more of Articles 19.6.2, 19.6.3 or 19.6.4, then the period of *Ineligibility* may be reduced or suspended, but not below one-quarter of the otherwise applicable period of *Ineligibility*.<sup>36</sup>

If the Player or other Person who is asserted to have committed an anti-doping rule violation claims entitlement to a suspended period of Ineligibility under this Article in connection with the Player's or other Person's waiver of a hearing under Article 17.4, ASADA shall determine whether a suspension of a portion of the period of Ineligibility is appropriate under this Article. If the Player or other Person claims entitlement to a suspended period of Ineligibility before the conclusion of a hearing under Article 17 on the anti-doping rule violation, the hearing panel shall determine whether a suspension of a portion of the otherwise applicable period of Ineligibility is appropriate under this Article at the same time the hearing panel decides whether the Player or other Person has committed an anti-doping rule violation. If a portion of the period of Ineligibility is suspended, the decision shall explain the basis for concluding the information provided was credible and was important to discovering or proving the anti-doping rule violation or other offense. If the Player or other Person claims entitlement to a suspended period of Ineligibility after a final decision finding an anti-doping rule violation has been rendered and is not subject to appeal under Article 21, but the Player or other Person is still serving the period of Ineligibility, the Player or other Person may apply to ASADA to consider a suspension in the period of Ineligibility under this Article. Any such suspension of the otherwise applicable period of Ineligibility shall require the approval of WADA and the applicable IF. If any condition upon which the suspension of a period of Ineligibility is based is not fulfilled, the ASC, in consultation with ASADA, shall reinstate the period of Ineligibility that would otherwise be applicable. Decisions rendered by the ASC and/or ASADA under this Article may be appealed pursuant to Article 21.

This is the only circumstance under the Code where the suspension of an otherwise applicable period of Ineligibility is authorised.

- 35 This Article is intended to apply when a player or other Person comes forward and admits to an anti-doping rule violation in circumstances where no Anti-Doping Organisation is aware that an anti-doping rule violation might have been committed. It is not intended to apply to circumstances where the admission occurs after the Player or other Person believes he or she is about to be caught.
- 36 The appropriate sanction is determined in a sequence of four steps. First, the hearing panel determines which of the basic sanctions (Article 19.2, 19.3, 19.5 or 19.7) applies to the particular anti-doping rule violation. In a second step, the hearing panel establishes whether there is a basis for suspension, elimination or reduction of the sanction (Articles 19.6.1 through 19.6.4). Note, however, not all grounds for suspension, elimination or reduction may be combined with the provisions on basic sanctions. For example, Article 19.6.2 does not apply in cases involving Articles 19.3.3 or 19.5, since the hearing panel, under Articles 19.3.3 and 19.5, will already have determined the period of Ineligibility based on the Player's or other Person's degree of fault. In a third step, the hearing panel determines under Article 19.6.5 whether the Player or other Person is entitled to elimination, reduction or suspension under more than one provision of Article 19.6. Finally, the hearing panel decides on the commencement of the period of Ineligibility under Article 19.10. The following four examples demonstrate the proper sequence of analysis.

#### Example 1

Facts: An Adverse Analytical Finding involves the presence of an anabolic steroid; the Player promptly admits the anti-doping rule violation as asserted; the Player establishes No Significant Fault (Article 19.6.2); and the Player provides Substantial Assistance (Article 19.6.3).

#### Application of Article 19:

- 1. The basic sanction would be two (2) years under Article 19.2. (Article 19.7 would not be considered because the Player promptly admitted the violation. Article 19.5 would not apply because a steroid is not a Specified Substance.)
- 2. Based on No Significant Fault alone, the sanction could be reduced up to one-half of the two (2) years. Based on Substantial Assistance alone, the sanction could be reduced up to three-quarters of the two (2) years.

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## 19.6. Aggravating circumstances that may increase the period of Ineligibility

If ASADA or the ASC establishes in an individual case involving an anti-doping rule violation other than violations under Articles 6.7 and 6.8, that aggravating circumstances are present which justify the imposition of a period of *Ineligibility* greater than the standard sanction, then the period of *Ineligibility* otherwise applicable shall be increased up to a maximum of four (4) years unless the *Player* or other *Person* can prove to the comfortable satisfaction of the hearing panel that he or she did not knowingly commit the anti-doping rule violation.

A player or other Person can avoid the application of this Article by admitting the

- 3. Under Article 19.6.5, in considering the possible reduction for No Significant Fault and Substantial Assistance together, the most the sanction could be reduced is up to three-quarters of the two (2) years. Thus, the minimum sanction would be a six (6) month period of Ineligibility.
- 4. Under Article 19.10.2, because the Player promptly admitted the anti-doping rule violation, the period of Ineligibility could start as early as the date of Sample collection, but in any event the Player would have to serve at least one-half of the Ineligibility period (minimum three months) after the date of the hearing decision.

#### Example 2

Facts: An Adverse Analytical Finding involves the presence of an anabolic steroid; aggravating circumstances exist and the Player is unable to establish that he did not knowingly commit the anti-doping rule violation; the Player does not promptly admit the anti-doping rule violation as alleged, but the Player does provide Substantial Assistance (Article 19.6.3).

#### Application of Article 19:

- 1. The basic sanction would be between two (2) and four (4) years' Ineligibility, as provided in Article 19.7.
- Based on Substantial Assistance, the sanction could be reduced up to three-quarters of the maximum four (4) years.
- 3. Article 19.6.5 does not apply.4 Under Article 19.10.2, the period of Ineligibility would start on the date of the hearing decision

#### Example 3

Facts: An Adverse Analytical Finding involves the presence of a Specified Substance; the Player establishes how the Specified Substance entered his body and that he had no intent to enhance his sport performance; the Player establishes that he had very little fault; and the Player provides Substantial Assistance (Article 19.6.3).

#### Application of Article 19:

- 1. Because the Adverse Analytical Finding involved a Specified Substance and the Player has satisfied the other conditions of Article 19.5, the basic sanction would fall in the range between a reprimand and two (2) years' Ineligibility. The hearing panel would assess the Player's fault in imposing a sanction within that range. (Assume for illustration in this example that the panel would otherwise impose a period of Ineligibility of eight (8) months.)
- 4. Based on Substantial Assistance, the sanction could be reduced up to three-quarters of the eight (8) months. (No less than two (2) months.) No Significant Fault (Article 19.2) would not be applicable because the Player's degree of fault was already taken into consideration in establishing the eight (8) month period of Ineligibility in Step 1.
- 5. Article 19.6.5 does not apply.
- 6. Under Article 19.10.2, because the Player promptly admitted the anti-doping rule violation, the period of Ineligibility could start as early as the date of Sample collection, but in any event, the Player would have to serve at least one-half of the Ineligibility period after the date of the hearing decision. (Minimum one (1) month.)

#### Example 4

Facts: A player who has never had an Adverse Analytical Finding or been confronted with an anti-doping rule violation spontaneously admits that he intentionally Used multiple Prohibited Substances to enhance his performance. The Player also provides Substantial Assistance (Article 19.6.3).

#### Application of Article 19:

1. While the intentional Use of multiple Prohibited Substances to enhance performance would normally warrant consideration of aggravating circumstances (Article 19.7), the Player's spontaneous admission means that Article 19.7 would not apply. The fact that the Player's Use of Prohibited Substances was intended to enhance performance would also eliminate the application of Article 19.5, regardless of whether the Prohibited Substances Used were Specified Substances. Thus, Article 19.2 would be applicable and the basic period of Ineligibility imposed would be two (2) years.

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anti-doping rule violation as asserted promptly after being confronted with the anti-doping rule violation by ASADA or PFA.<sup>37</sup>

## 19.7. Multiple Violations

## 19.7.1. Second anti-doping rule violation

For a player's or other *Person*'s first anti-doping rule violation, the period of *Ineligibility* is set forth in Articles 19.2 and 19.3 (subject to elimination, reduction or suspension under Article 19.5 or 19.6, or to increase under Article 19.7). For a second anti-doping rule violation the period of *Ineligibility* shall be within the range set forth in the table that follows.<sup>38</sup>

First violation/Second violation	RS	FFMT	NSF	St	AS	TRA
RS	1-4	2-4	2-4	4-6	8-10	10-life
FFMT	1-4	4-8	4-8	6-8	10-life	life
NSF	1-4	4-8	4-8	6-8	10-life	life
St	2-4	6-8	6-8	8-life	life	life
AS	4-5	10-life	10-life	life	life	life
TRA	8-life	life	life	life	life	life

#### Definitions for purposes of the second anti-doping rule violation table

- RS Reduced sanction for *Specified Substance* under Article 19.5: The anti-doping rule violation was or should be sanctioned by a reduced sanction under Article 19.5 because it involved a *Specified Substance* and the other conditions under Article 19.5 were met.<sup>39</sup>
- **FFMT** Filing Failures and/or Missed Tests: The anti-doping rule violation was or should be sanctioned under Article 19.3.3.
- **NSF** Reduced sanction for *No Significant Fault* or Negligence: The anti-doping rule violation was or should be sanctioned by a reduced sanction under Article

<sup>37</sup> Examples of aggravating circumstances that may justify the imposition of a period of Ineligibility greater than the standard sanction are: the Player or other Person committed the anti-doping rule violation as part of a doping plan or scheme, either individually or involving a conspiracy or common enterprise to commit anti-doping rule violations; the Player or other Person Used or Possessed multiple Prohibited Substances or Prohibited Methods or Used or Possessed a Prohibited Substance or Prohibited Method on multiple occasions; a normal individual would be likely to enjoy the performance-enhancing effects of the anti-doping rule violation(s) beyond the otherwise applicable period of Ineligibility; the Player or Person engaged in deceptive or obstructing conduct to avoid the detection or adjudication of an anti-doping rule violation.

For the avoidance of doubt, the examples of aggravating circumstances described in this footnote to Article 19.7 are not exclusive and other aggravating factors may also justify the imposition of a longer period of Ineligibility. Violations under Articles 6.7 and 6.8 are not included in the application of Article 17.7 because the sanctions for these violations (from four (4) years to lifetime Ineligibility) already build in sufficient discretion to allow consideration of any aggravating circumstance.

<sup>38</sup> The table is applied by locating the Player's or other Person's first anti-doping rule violation in the left-hand column and then moving across the table to the right to the column representing the second violation. By way of example, assume a player receives the standard period of Ineligibility for a first violation under Article 19.2 and then commits a second violation for which he receives a reduced sanction for a Specified Substance under Article 19.5. The table is used to determine the period of Ineligibility for the second violation. The table is applied to this example by starting in the left-hand column and going down to the fourth row, which is "St" for standard sanction, then moving across the table to the first column, which is "RS" for reduced sanction for a Specified Substance, thus resulting in a two (2) to four (4) year range for the period of Ineligibility for the second violation. The Player's or other Person's degree of fault shall be the criterion considered in assessing a period of Ineligibility within the applicable range.

<sup>39</sup> See Article 25.4 of the Code with respect to application of Article 19.8.1 to pre-Code anti-doping rule violations.

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19.6.2 because *No Significant Fault* or *Negligence* under Article 19.6.2 was proved by the *Player*.

- Standard sanction under Article 19.2 or 19.3.1: The anti-doping rule violation was or should be sanctioned by the standard sanction of two (2) years under Article 19.2 or 19.3.1.
- AS Aggravated sanction: The anti-doping rule violation was or should be sanctioned by an aggravated sanction under Article 19.7 because ASADA or the ASC established the conditions set forth under Article 19.7.
- **TRA** Trafficking or Attempted Trafficking and administration or Attempted administration: The anti-doping rule violation was or should be sanctioned by a sanction under Article 19.3.2.
- 19.7.2. Application of Articles 19.6.3 and 19.6.4 to second anti-doping rule violation

Where a player or other *Person* who commits a second anti-doping rule violation establishes entitlement to suspension or reduction of a portion of the period of *Ineligibility* under Article 19.6.3 or 19.6.4, the hearing panel shall first determine the otherwise applicable period of *Ineligibility* within the range established in the table in Article 19.8.1, and then apply the appropriate suspension or reduction of the period of *Ineligibility*. The remaining period of *Ineligibility*, after applying any suspension or reduction under Articles 19.6.3 and 19.6.4, must be at least one-fourth of the otherwise applicable period of *Ineligibility*.

## 19.7.3. Third anti-doping rule violation

A third anti-doping rule violation will always result in a lifetime period of *Ineligibility*, except if the third violation fulfils the condition for elimination or reduction of the period of *Ineligibility* Under Article 19.5 or involves a violation of Article 6.4. In these particular cases, the period of *Ineligibility* shall be from eight (8) years to a life ban.

#### 19.7.4. Additional rules for certain potential multiple violations

- 19.7.4.1. For the purposes of imposing sanctions under Article 19.8, an anti-doping rule violation will only be considered a second violation if *ASADA* or PFA can establish that the *Player* or other *Person* committed the second anti-doping rule violation after the *Player* or other *Person* received notice pursuant to Article 15, or after *ASADA* made reasonable efforts to give notice, of the first anti-doping rule violation. If *ASADA* or PFA cannot establish his, the violations shall be considered together as one single first violation, and the sanction imposed shall be based on the violation that carries the more severe sanction; however, the occurrence of multiple violations may be considered as a factor in determining aggravating circumstances (Article 19.7).
- 19.7.4.2. If, after the resolution of a first anti-doping rule violation, *ASADA* discovers facts involving an anti-doping rule violation by the *Player* or other *Person* which occurred prior to notification regarding the first violation, then PFA shall impose an additional sanction based on the sanction that could have been imposed if the two violations would have been adjudicated at the same time. Results in all Competitions dating back to the earlier anti-doping rule violation will be *Disqualified* as provided in Article 19.9. To avoid the possibility of a finding of aggravating circumstances (Article 19.7) on account of the earlier-in-time but later-discovered violation, the *Player* or other *Person* must voluntarily admit the earlier anti-doping rule violation on a timely basis after notice of the violation for which he or she is first charged. The same rule shall also

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apply when ASADA discovers facts involving another prior violation after the resolution of a second anti-doping rule violation.<sup>40</sup>

19.7.5. Multiple anti-doping rule violations during an eight (8) year period

For purposes of Article 19.8, each anti-doping rule violation must take place within the same eight (8) year period in order to be considered multiple violations.

# 19.8. Disqualification Of Results In Competitions Subsequent To Sample Collection Or Commission Of An Anti-Doping Rule Violation

In addition to the automatic *Disqualification* of the results in the *Competition*, which produced the positive *Sample* under Article 18, all other competitive results obtained from the date a positive *Sample* was collected (whether *In-Competition* or *Out-of-Competition*), or other anti-doping rule violation occurred, through the commencement of any *Provisional Suspension* or *Ineligibility* period, shall, unless fairness requires otherwise, be *Disqualified* with all of the resulting Consequences including forfeiture of any medals, points and prizes.

- 19.8.1. As a condition of regaining eligibility after being found to have committed an anti-doping violation, the Player must first repay all prize money forfeited under this Article.
- 19.8.2. Allocation of forfeited prize Money

Unless the rules of FIPJP provide that forfeited prize money shall be reallocated to other *Players*, it shall be allocated first to reimburse the collection expenses of the *Anti-Doping Organisation* that performed the necessary steps to collect the prize money back, then to reimburse the expenses of *ASADA* and/or PFA in conducting results management in the case, with the balance, if any allocated in accordance with the applicable *FIPJP* rules.<sup>41</sup>

## 19.9. Commencement Of Ineligibility Period

Except as provided below, the period of *Ineligibility* shall start on the date of the hearing decision providing for Ineligibility or, if the hearing is waived, on the date *Ineligibility* is accepted or otherwise imposed. Any period of *Provisional Suspension*, whether imposed or voluntarily accepted, shall be credited against the total period of *Ineligibility* imposed.<sup>42</sup>

19.9.1. Delays not attributable to the *Player* or other *Person* 

Where there have been substantial delays in the hearing process or other aspects of *Doping Control* not attributable to the *Player* or other *Person, CAS* or the *Tribunal* determining the sanction may start the period of *Ineligibility* at an earlier date, commencing as early as the date of *Sample* collection or the date on which another

<sup>40</sup> In a hypothetical situation, a player commits an anti-doping rule violation on 1 January 2009, which the Anti-Doping Organisation does not discover until 1 December 2009. In the meantime, the Player commits another anti-doping rule violation on 1 March 2009, and the Player is notified of this violation by the Anti-Doping Organisation on 30 March

<sup>2009.</sup> A hearing panel rules on 30 June 2009 that the Player committed the 1 March 2009 anti-doping rule violation. The later-discovered violation, which occurred on 1 January 2009 will provide the basis for aggravating circumstances because the Player did not voluntarily admit the violation in a timely basis after the Player received notification of the later violation on 30 March 2009.

<sup>41</sup> Nothing in the Code or this Policy precludes clea players or other Persons who have been damaged by the actions of a Person who has committed an anti-doping rule violation from pursuing any right that they would otherwise have to seek damages from such Person.

<sup>42</sup> The text of Article 10.9 of the Code, upon which this Article is based, has been revised to make clear that delays not attributable to the Player, timely admission by the Player and Provisional Suspension are the only justifications for starting the period of Ineligibility earlier than the date of the hearing decision. This amendment corrects inconsistent interpretation and application of the previous text.

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anti-doping rule violation last occurred.

#### 19.9.2. Timely admission

Where the Player or other Person promptly (which, in all events, for a player means before the Player competes again) admits the anti- doping rule violation after being confronted with the anti-doping rule violation by ASADA, the period of Ineligibility may start as early as the date of Sample collection or the date on which another anti-doping rule violation last occurred. In each case, however, where this Article is applied, the Player or other Person shall serve at least one-half of the period of Ineligibility going forward from the date the Player or other Person accepted the imposition of a sanction, the date of a hearing decision imposing a sanction, or the date the sanction is otherwise imposed.43

- 19.9.3. If a Provisional Suspension is imposed and respected by the Player, then the Player shall receive a credit for such period of Provisional Suspension against any period of *Ineligibility* that may ultimately be imposed.
- If a player voluntarily accepts a Provisional Suspension in writing from 19.9.4. ASADA or PFA and thereafter refrains from competing, the Player shall receive a credit for such period of voluntary Provisional Suspension against any period of *Ineligibility* that may ultimately be imposed. A copy of the Player's voluntary acceptance of a Provisional Suspension shall be provided promptly to each party entitled to receive Notice of a potential anti-doping rule violation under the Code.44
- No credit against a period of *Ineligibility* shall be given for any time period 19.9.5. before the effective date of the Provisional Suspension or voluntary Provisional Suspension, regardless of whether the Player elected not to compete or was suspended by his or her team.

#### 19.10. Status During Ineligibility

19.10.1. Prohibition against participation during *Ineligibility* 

No Player or other Person who has been declared Ineligible may, during the period of Ineligibility, participate in any capacity in a Competition or activity (other than authorised anti-doping education or rehabilitation programs) authorised or organised by any Signatory, Signatory's member organisation or a club or other member organisation of a Signatory's member organisation, PFA, FIPJP, its Members, or in Competitions authorised or organised by any professional league or any international-level or national-level *Event* organisation. This would include, for example:

- Practising or training with any national, state or club team or scholarship 19.10.1.1. squad
- 19.10.1.2. acting as a coach or sport official
- 19.10.1.3. selection in any representative team or scholarship squad
- 19.10.1.4. competing in any Competitions or Events
- 19.10.1.5. receiving, directly or indirectly, funding or assistance from PFA
- 19.10.1.6. use of official PFA facilities, and
- 19.10.1.7. holding any position with PFA.

A player or other Person subject to a period of Ineligibility longer than four (4) years may, after completing four (4) years of the period of Ineligibility, participate in local sport events in a sport other than the sport in which the Player or other Person committed the anti-doping rule violation, but only so long as the local sport event is

<sup>43</sup> This Article shall not apply where the period of Ineligibility already has been reduced under Article 19.6.4.

<sup>44</sup> A player's voluntary acceptance of a Provisional Suspension is not an admission by the Player and shall not be used in any way as to draw an adverse inference against the Player.

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not at a level that could otherwise qualify such *Player* or other *Person* directly or indirectly to compete in, or accumulate points toward, a national championship or *International Event*.

A player or other *Person* subject to a period of *Ineligibility* shall remain subject to *Testing*.<sup>45</sup>

### 19.10.2. Violation of the prohibition of participation during *Ineligibility*

Where a player or other *Person* who has been declared *Ineligible* violates the prohibition against participation during *Ineligibility* described in Article 19.11.1, the results of such participation shall be *Disqualified* and the period of *Ineligibility* that was originally imposed shall start over again as of the date of the violation. The new period of *Ineligibility* may be reduced under Article 19.6.2 if the *Player* or other *Person* establishes that he or she bears *No Significant Fault* or *Negligence* for violating the prohibition against participation. The determination of whether a player or other *Person* has violated the prohibition against participation, and whether a reduction under Article 19.6.2 is appropriate, shall be made by the *Anti-Doping Organisation* whose results management led to the imposition of the initial period of *Ineligibility*.<sup>46</sup>

## 19.10.3. Withholding of financial support during *Ineligibility*

In addition, for any anti-doping rule violation not involving a reduced sanction for *Specified Substances* as described in Article 19.5, some or all sport-related financial support or other sport-related benefits received by such *Person* will be withheld by PFA.

## 19.11. Reinstatement Testing

As a condition to regaining eligibility at the end of a specified period of *Ineligibility*, a player must, during any period of *Provisional Suspension* or *Ineligibility*, make him or herself available for *Out-of-Competition Testing* by *ASADA* and any other *Anti-Doping Organisation* having *Testing* jurisdiction, and must, if requested, provide current and accurate whereabouts information as provided in Article 10. If a player subject to a period of Ineligibility retires from sport and is removed from *Registered Testing Pools* and later seeks reinstatement, the *Player* shall not be eligible for reinstatement until the *Player* has notified *ASADA* (in accordance with Article 11.2.4) and has been subject to *Out-of-Competition Testing* for a period of time equal to the longer of the period set forth in Article 11.2.6 or the period of *Ineligibility* remaining as of the date the *Player* had retired.

## 19.12. Imposition Of Financial Sanctions

PFA may provide for financial sanctions on account of anti-doping rule violations in its rules. However, no financial sanction may be considered a basis for reducing the period of *Ineligibility* or other sanction that would otherwise be applicable under this Policy or the *Code*.

## Art. 20. Consequences to teams

<sup>45</sup> For example, an Ineligible Athlete cannot participate in a training camp, exhibition or practice organised by PFA or a NSO or other member organisation of a NSO. Further, an Ineligible Athlete may not compete in a non-Signatory professional league (for example, the US National Hockey League or the US National Basketball Association), Events organised by a non-Signatory International Event organisation, or a non-Signatory national-level event organisation without triggering the Consequences set forth in Article 19.11.2. Sanctions in one sport will also be recognised by other sports (see Article 23).

<sup>46</sup> If a player or other Person is alleged to have violated the prohibition against participation during a period of Ineligibility, ASADA shall determine whether the Player or other Person violated the prohibition, and if so, whether the Player or other Person has established grounds for a reduction in the restarted period of Ineligibility under Article 19.6.2. Decisions rendered by ASADA under this Article may be appealed pursuant to Article 21.

Where a player Support Personnel or other Person substantially assists a player in violating the prohibition against participation during Ineligibility, PFA may appropriately impose sanctions under its own disciplinary rules for such assistance.

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## 20.1. Testing of Team Sports

Where more than one (1) member of a team in a *Team Sport* has been notified of an anti-doping rule violation under Article 6 in connection with an Event, the ruling body for the *Event* shall conduct appropriate *Target Testing* of the team during the *Event* Period.

### 20.2. Consequences for Team Sports

If more than two (2) members of a team in a *Team Sport* are found to have committed an anti-doping rule violation during an *Event* Period, the ruling body of the *Event* shall impose an appropriate sanction on the team (for example, loss of points, *Disqualification* from a *Competition* or *Event*, or other sanction) in addition to any *Consequences* imposed upon the individual *Players* committing the anti-doping rule violations.

## 20.3. Event ruling body may establish stricter Consequences for Team Sports

The ruling body for an Event may elect to establish rules for the Event that impose Consequences for Team Sports stricter than those in Article 20.2 for purposes of the Event.<sup>47</sup>

## Art. 21. Appeals<sup>48</sup>

## 21.1. Decisions subject to appeal

Decisions made under this Policy may be appealed as set forth below in Articles 21.2 through 21.4. Such decisions shall remain in effect while under appeal unless the appellate body orders otherwise. Before an appeal is commenced, any post-decision review authorised in the *NAD scheme* or Article 17.10 must be exhausted.

### 21.1.1. WADA not required to exhaust internal remedies

Where *WADA* has a right to appeal under this Article 21 and no other party has appealed a final decision within the process set out in this Policy, *WADA* may appeal such decision directly to *CAS* without having to exhaust other remedies set out in this Policy. <sup>49</sup>

## 21.2. Appeals from decisions regarding anti-doping rule violations, Consequences and Provisional Suspensions

A decision that an anti-doping rule violation was committed, a decision *imposing Consequences* for an anti-doping rule violation, or a decision that no anti-doping rule violation was committed; a decision that an anti-doping rule violation proceeding cannot go forward for procedural reasons (including, for example, prescription); a decision under Article 19.11.2; a decision that *ASADA* or the *ASC* lacks jurisdiction to rule on an alleged anti-doping rule violation or its *Consequences*; a decision by *ASADA* or the *ASC* not to bring forward an *Adverse Analytical Finding* 

<sup>47</sup> For example, the International Olympic Committee could establish rules that would require Disqualification of a team from the Games of the Olympiad based on a lesser number of anti-doping rule violations during the period of the Games of the Olympiad.

<sup>48</sup> The object of the Code and this Policy is to have anti-doping matters resolved through fair and transparent internal processes with a final appeal. Anti-doping decisions by Anti-Doping Organisations are made transparent in Article 22. Specified Persons and organisations, including WADA, are then given the opportunity to appeal those decisions. Note that the definition of interested Persons and organisations with a right to appeal under Article 21 does not include Players, or their federations, who might benefit from having another competitor disqualified.

<sup>49</sup> Where a decision has been rendered before the final stage of an Anti-Doping Organisation's process (for example, a first hearing) and no party elects to appeal that decision to the next level of the Anti-Doping Organisation's process (for example, the managing board), then WADA may bypass the remaining steps in the Anti-Doping Organisation's internal process and appeal directly to CAS.

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or an *Atypical Finding* as an anti-doping rule violation after an investigation under Article 15; and a decision to impose a *Provisional Suspension* as a result of a *Provisional Hearing* or in violation of Article 16.3, may be appealed exclusively as provided in this Article 21.2.

### 21.2.1. Appeals involving International-Level Players

In cases arising from participation in an International Event or in cases involving International-Level Players, the decision may be appealed exclusively to CAS in accordance with the provisions applicable before such court. Any such appeal will apply Articles 5, 6, 7, 8, 18 and 19 of this Policy.<sup>50</sup>

21.2.2. The ASADA Request for Reinstatement Form is accessible through the ASADA website asada.gov.au Appeals involving non-International-Level Players

In cases involving Players who do not have a right to appeal under Article 21.2.1, the appeal shall be to either:

- 21.2.2.1. the CAS Appeals Division, or
- 21.2.2.2. a Tribunal, constituted differently than for the original hearing, and shall respect the following principles:
- 21.2.2.2.1. a timely hearing
- 21.2.2.2.2. a fair, impartial and independent hearing body
- 21.2.2.2.3. the right to be represented by a counsel at the Person's expense, and
- 21.2.2.2.4. a timely, written, reasoned decision.
- 21.2.2.3. Any such appeal will apply Articles 5, 6, 7, 8, 18 and 19 of this Policy.
- 21.2.2.4. The determination of the appeals body will be final and binding on the parties to the appeal and no Person may institute or maintain proceedings in any court or tribunal other than the appeals body set out in this Article 21.2.2.
- 21.2.2.5. ASADA or PFA must inform any Person or organisation informed of the original determination the outcome of any appeal within seven (7) days of the release by the appeals body of the written decision of the appeal.
- 21.2.3. Persons entitled to appeal International-Level Players

In cases under Article 21.2.1, the following parties shall have the right to appeal to CAS:

- 21.2.3.1. the Player or other Person who is the subject of the decision being appealed
- 21.2.3.2. the other party to the case in which the decision was rendered
- 21.2.3.3. PFA
- 21.2.3.4. FIPJP
- 21.2.3.5. ASADA
- 21.2.3.6. the International Olympic Committee or International Paralympic Committee, as applicable, where the decision may have an effect in relation to the Olympic Games or Paralympic Games, including decisions affecting eligibility for the Olympic Games or Paralympic Games, and
- 21.2.3.7. WADA.
- 21.2.4. Persons entitled to appeal non-International-Level Players

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<sup>50</sup> CAS decisions are final and binding except for any review required by law applicable to the annulment or enforcement of arbitral awards.

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In cases under Article 21.2.2, the parties having the right to appeal to the appeals body shall be as provided in the NAD scheme, but at a minimum shall include the following parties:

- 21.2.4.1. the Player or other Person who is the subject of the decision being appealed
- 21.2.4.2. the other party to the case in which the decision was rendered
- 21.2.4.3. PFA
- 21.2.4.4. FIPJP
- 21.2.4.5. ASADA, and
- 21.2.4.6. WADA.

For cases under Article 21.2.2, ASADA, WADA and the applicable IF shall also have the right to appeal to CAS with respect to the decision of the appeals body if the appeals body is not CAS. Any party filing an appeal shall be entitled to assistance from CAS to obtain all relevant information from the Anti-Doping Organisation whose decision is being appealed and the information shall be provided if CAS so directs.

## 21.2.5. Appeals from Provisional Suspensions

Notwithstanding any other provision herein, the only Person who may appeal from a Provisional Suspension is the Player or other Person upon whom the Provisional Suspension is imposed.

## 21.3. Failure To Render A Timely Decision By An Anti-Doping Organisation

Where, in a particular case, an *Anti-Doping Organisation* fails to render a decision with respect to whether an anti-doping rule violation was committed within a reasonable deadline set by *WADA*, *WADA* may elect to appeal directly to *CAS* as if the *Anti-Doping Organisation* had rendered a decision finding no anti-doping rule violation.<sup>51</sup>

## 21.4. Appeals From Decisions Granting Or Denying A Therapeutic Use Exemption

- 21.4.1. Decisions by WADA reversing the grant or denial of a TUE may be appealed exclusively to CAS by the Player, or ASDMAC or other TUE committee whose decision was reversed. Decisions denying TUEs that are not reversed by WADA may be appealed by International-Level Players to CAS and by other Players to the appeals body described in Article 21.2.2. If the appeals body reverses the decision to deny a TUE, that decision may be appealed to the CAS by WADA. Before an appeal is commenced under this Article, any review of the TUE as authorised in Articles 9.7 and 17.10 must be exhausted.
- 21.4.2. When *WADA*, *ASDMAC*, or other *TUE* committee fails to take action on a properly submitted *TUE* application within a reasonable time, the failure to decide may be considered a denial for purposes of the appeal rights provided in this Article.

## 21.5. Time For Filing Appeals

21.5.1. The time to file an appeal to CAS or the *Tribunal* shall be within

<sup>51</sup> Given the different circumstances of each anti-doping rule violation investigation and results-management process, it is not feasible to establish a fixed time period for an Anti-Doping Organisation to render a decision before WADA may intervene by appealing directly to CAS. Before taking such action, however, WADA will consult with the Anti-Doping Organisation and give the Anti-Doping Organisation an opportunity to explain why it has not yet rendered a decision. Nothing in this Article prohibits FIPJP from also having rules that authorise it to assume jurisdiction for matters in which the results management performed by one of its national federations has been inappropriately delayed.

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twenty- one (21) days of the release by the original hearing body of the written decision of the initial hearing.

- 21.5.2. The filing deadline for an appeal or intervention filed by ASADA or WADA shall be the latter of:
- 21.5.2.1. twenty-one (21) days after the last day on which any other party in the case could have appealed, or
- 21.5.2.2. twenty-one (21) days after *ASADA*'s or *WADA*'s receipt of the complete file relating to the decision.

## Art. 22. Confidentiality and Reporting

## 22.1. Confidentiality

- 22.1.1. The identity of any *Player* or other *Person* who is asserted to have committed an anti-doping rule violation may only be Publicly Disclosed by *ASADA*, or PFA after consultation with *ASADA*, in accordance with the Code, the *ASADA Act*, the *NAD scheme* or this Policy.
- 22.1.2. *ASADA* or PFA, or any official of either, will not publicly comment on the specific facts of a pending case (as opposed to general description of process and science) except in response to public comments attributed to the *Player*, other *Person* or their representatives.

## 22.2. Public Disclosure

- 22.2.1. No later than twenty (20) days after it has been determined in a hearing in accordance with Article 17 that an anti-doping rule violation has occurred and the time to appeal such decision has expired, or such hearing has been waived and the time to appeal the decision has expired, or the assertion of an anti-doping rule violation has not been challenged in a timely fashion, ASADA must Publicly Disclose at least: the disposition of the anti-doping matter, including the sport; the antidoping rule violated; the name of the *Player* or other *Person* committing the violation; the *Prohibited Substance* or *Prohibited Method* involved; and the Consequences imposed. ASADA must also Publicly Disclose within twenty (20) days appeal decisions concerning anti-doping rule violations. ASADA will also, within the time period for publication, send all hearing and appeal decisions to WADA. The ASC may also elect to make a public statement in relation to the matter, following consultation with ASADA.
- 22.2.2. In any case where it is determined, after a hearing or appeal, that the *Player* or other *Person* did not commit an anti-doping rule violation, the decision may be Publicly Disclosed only with the consent of the *Player* or other *Person* who is the subject of the decision. *ASADA* will use reasonable efforts to obtain such consent, and if consent is obtained, will Publicly Disclose the decision in its entirety or in such revised form as the *Player* or other *Person* may approve.

## Art. 23. Mutual Recognition

- 23.1. Subject to the right to appeal provided in Article 21, the *Testing, TUEs* and hearing results or other final adjudications of any *Signatory* to the *Code* which are consistent with the *Code* and are within that *Signatory's* authority, shall be recognised and respected by PFA.
- 23.2. PFA may recognise the same determinations of other bodies that have not accepted the *Code* if the rules of those bodies are otherwise consistent with the *Code*. On being advised of such determination, PFA

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shall take all necessary action to render the determination effective.

### Art. 24. Statute Of Limitations

No action may be commenced under this Policy against a player or other Person for an anti-doping rule violation contained in this Policy unless such action is commenced within eight (8) years from the date the violation is asserted to have occurred.

# Art. 25. Reporting Suspected Anti-Doping Rule Violations

- 25.1. Subject to Article 25.3, *Players*, *Player Support Personnel, ASC* employees and *Board Members*, contractors of PFA and all other *Persons* who have agreed to be bound by this Policy must promptly report to Secretary, PFA any suspected anti-doping rule violation under this Policy of which they become aware.
- 25.2. The obligation under this Article 25 to report a suspected anti-doping rule violation under this Policy prevails over any other applicable *PFA* policy to the extent of any inconsistency.
- **25.3.** A *Person* is not required under this Article 25 to report any suspicion or disclose any information to the extent that to do so would breach a duty of confidentiality imposed on that *Person* by legislation. <sup>52</sup>
- **25.4.** In reporting a suspected anti-doping rule violation, a *Person* must:
- 25.4.1. act in a discreet and confidential manner, and
- 25.4.2. not act in a frivolous or vexatious manner.
- **25.5.** A report of a suspected anti-doping rule violation must:
- 25.5.1. be made directly to the Secretary PFA,
- 25.5.2. be initially made verbally and then later confirmed in writing,
- 25.5.3. set out the reasons for the suspicion,
- 25.5.4. not be disclosed to any other *Person*, and
- 25.5.5. in the case of any written communication, be marked as confidential.
- 25.6. After receiving a report (or otherwise becoming aware) of a suspected anti-doping rule violation under this Policy, the *Secretary PFA* may seek the advice of relevant *PFA* personnel in discharging PFA's responsibilities in accordance with this Policy. In seeking and/or providing this advice, the *Secretary PFA* and the other *PFA* personnel will act in a discreet and confidential manner.
- 25.7. After receiving a report (or otherwise becoming aware) of a suspected anti-doping rule violation under this Policy, and seeking any advice pursuant to Article 25.6, President PFA will provide the report or information to ASADA. The President PFA may also seek the advice of ASADA in discharging PFA's responsibilities in accordance with this Policy.

# Art. 26. PFA Code of Conduct

- **26.1.** *PFA* employees and other *Persons* who have agreed to be bound by the *PFA Code of Conduct* must give due and proper consideration to their responsibilities under the *PFA Code of Conduct*.
- **26.2.** The sanctions that may be applied under this Policy primarily focus on a

<sup>52</sup> This Policy recognises that certain Persons may from time to time owe a duty of confidentiality under legislation (for example, legislation imposing an obligation of confidentiality on members of a particular profession in certain circumstances). Guidance as to duties of confidentiality may be sought from PFA legal staff.

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Person's involvement in or connection with, sport activities.

- A Person who is investigated under this Policy may also be investigated under the PFA Code of Conduct, where that Person is also bound by the PFA Code of Conduct. Where a breach of the PFA Code of Conduct is identified, sanctions may be applied in addition to any sanctions under this Policy. The process used will be as outlined in the PFA Code of Conduct.
- **26.4.** An investigation for an anti-doping rule violation may also serve as the investigation under the *PFA Code of Conduct*.

# Art. 27. Interpretation of the Code

- 27.1. The official text of the *Code* shall be maintained by *WADA* and shall be published in English and French. In the event of any conflict between the English and French versions, the English version shall prevail.
- **27.2.** The comments annotating various provisions of the *Code* shall be used to interpret the *Code*.
- **27.3.** The *Code* shall be interpreted as an independent and autonomous text and not by reference to the existing law or statutes of the *Signatories* or governments.
- 27.4. The headings used for the various Parts and Articles of the *Code* are for convenience only and shall not be deemed part of the substance of the *Code* or to affect in any way the language of the provisions to which they refer.
- 27.5. The *Code* shall not apply retrospectively to matters pending before the date the *Code* is accepted by a *Signatory* and implemented in its rules. However, pre-Code anti-doping rule violations would continue to count as "First violations" or "Second violations" for purposes of determining sanctions under Article 10 of the *Code* for subsequent post-*Code* violations.
- **27.6.** The Purpose, Scope and Organisation of the World Anti-Doping Program, the *Code* and Appendix 1 Definitions, shall be considered integral parts of the *Code*.

# Art. 28. Amendment And Interpretation Of This Policy

- **28.1.** This Policy may be amended from time to time by PFA, subject to *ASADA* approval. A copy of the amended Policy must be provided to *ASADA*.
- 28.2. This Policy has been adopted pursuant to the applicable provisions of the *Code* and shall be interpreted in a manner that is consistent with applicable provisions of the *Code*.
- **28.3.** The comments annotating various provisions of this Policy shall be used to interpret this Policy.
- **28.4.** Definitions of terms used in this Policy can be found in Appendix 1.
- **28.5.** Words not defined in this Policy have the meaning ascribed to them in the *Code* unless a contrary meaning appears from the context.
- **28.6.** Words in the singular include the plural and vice versa.
- **28.7.** Another grammatical form of a defined word or expression has a corresponding meaning.
- **28.8.** References to "including", "for example" and similar words are not words of limitation.

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**28.9.** A reference to an Article is to an Article of this Policy, unless specified otherwise.

28.10. Minor irregularities in the application of this Policy that cannot reasonably be considered to have affected the determination of an anti-doping rule violation will not affect such determination.

# **Appendix 1. Definitions**

#### **ACGA**

The Australian Commonwealth Games Association Inc., the national body responsible for Commonwealth Games operations, publicity and development in Australia (an incorporated association and a non-profit organisation)

# **Adverse Analytical Finding**

A report from a laboratory or other *WADA*-approved entity that, consistent with the *International Standard* for Laboratories and related technical documents, identifies in a *Sample* the presence of a *Prohibited Substance* or its *Metabolites* or *Markers* (including elevated quantities of endogenous substances), or evidence of the Use of a *Prohibited Method* 

### **AGST Grant**

An Australian Government Sport Training Grant, or a grant under another direct player support scheme as introduced from time to time

# **AGSTG Agreement**

An agreement entered between the ASC and an AGSTG Recipient, under which the ASC agrees to provides an AGST Grant to the AGSTG Recipient

#### **AGSTG Recipient**

A Person who has accepted an offer to receive an AGST Grant from the ASC

#### AIS

The Australian Institute of Sport, a division of the ASC

### **AIS Player Scholarship Agreement**

An agreement entered between the ASC and an AIS Scholarship Holder under which the ASC agrees to provide an AIS scholarship to the AIS Scholarship Holder

### AIS Scholarship Holder

A Person who has accepted an offer of a scholarship under an AIS sports program

# **Anti-Doping Organisation**

A Signatory that is responsible for adopting rules for initiating, implementing or enforcing any part of the Doping Control process. This includes, for example, the International Olympic Committee, the International Paralympic Committee, other Major Event Organisations that conduct Testing at their Events, WADA, IFs, and National Anti-Doping Organisations

#### **AOC**

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The Australian Olympic Committee Inc., an incorporated association with responsibility for selecting, sending and funding Australian teams to the Olympic Summer and Winter Games

#### **APC**

The Australian Paralympic Committee Inc., the peak national body responsible for Australia's elite players with a disability at Summer and Winter Paralympic Games

# ASADA53

ASADA means, where the context requires based on the functions, powers and responsibilities conferred under the ASADA Act:

- 1. the CEO of ASADA appointed under the ASADA Act
- 2. the Australian Sports Anti-Doping Authority established under the ASADA Act, or
- 3. the Anti-Doping Rule Violation Panel (ADRVP) established under the ASADA Act.

# ASADA Act<sup>54</sup>

The Australian Sports Anti-Doping Authority Act 2006 (Cwlth), as amended from time to time, and includes the ASADA Regulations and any statutory or subordinate legislative instrument that replaces or supersedes the Australian Sports Anti-Doping Authority Act 2006 (Cwlth) and/or the ASADA Regulations from time to time

# **ASADA Register**

The register of findings maintained by ASADA under the ASADA Act and the NAD scheme

# ASADA Regulations<sup>55</sup>

The Australian Sports Anti-Doping Regulations 2006 (Cwlth), as amended from time to time (and which includes, for the avoidance of doubt, the NAD scheme promulgated by those regulations)

#### **ASC**

The Australian Sports Commission, an Australian Government body established under the *ASC Act*. Includes the *AIS* 

#### **ASC Act**

The Australian Sports Commission Act 1989 (Cwlth), as amended from time to time

#### **ASC Code of Conduct**

The ASC's code of conduct, as amended from time to time

#### **ASC Executive Director**

The *Person* appointed by the *ASC*, pursuant to section 28 of the *ASC Act*, to manage the affairs of the *ASC*, or in his or her absence the *Person* acting in that position. Such *Person* may also be known as the "Chief Executive Officer" (CEO) of the *ASC* 

<sup>53</sup> Definition amended with effect from 1 January 2010, as a consequence of the enactment of the Australian Sports Anti-Doping Authority Amendment Act 2009 (Cwlth).

<sup>54</sup> Definition amended with effect from 1 January 2010

<sup>55</sup> New definition inserted with effect from 1 January 2010

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#### **ASDMAC**

The Australian Sports Drug Medical Advisory Committee, Australia's *TUE* committee, established by the *Australian Sports Drug Agency Act* 1990 (Cwlth) and continued by the *ASADA Act* 

# **Attempt**

Purposely engaging in conduct that constitutes a substantial step in a course of conduct planned to culminate in the commission of an anti-doping rule violation. Provided, however, there shall be no anti-doping rule violation based solely on an *Attempt* to commit a violation if the Person renounces the *Attempt* prior to it being discovered by a third party not involved in the *Attempt* 

# **Atypical Finding**

A report from a laboratory or other *WADA*-approved entity that requires further investigation as provided by the *International Standard* for Laboratories or related technical documents prior to the determination of an *Adverse Analytical Finding* 

#### **Board Members**

The members of PFA, as defined in PFA Constitution

#### **CAS**

The Court of Arbitration for Sport (Oceania Registry)

#### Code

The World Anti-Doping Code adopted by the Foundation Board of *WADA* on 17 November 2007 at Madrid; or if the *Code* has been amended, the *Code* as so amended

# Competition

A single match, game or singular event. For example, a pétanque game or the finals of the Australian Championships.

# **Consequences of Anti-Doping Rule Violations or Consequences**

A player's or other *Person*'s anti-doping rule violation may result in one or more of the following:

- 1 Disqualification
  - the *Player's* results in a particular *Competition* or *Event* are invalidated, with all resulting consequences, including forfeiture of any medals, points and prizes
- 2 Ineliaibility
  - the *Player* or other *Person* is barred for a specified period of time from participating in any *Competition*, or other activity or funding as provided in Article 19
- 3 Provisional Suspension
  - the *Player* or other *Person* is barred temporarily from participating in any *Competition* prior to the final decision at a hearing conducted under Article 17.

# Disqualification

See Consequences of Anti-Doping Rules Violations

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# **Domestic Testing Pool**

The pool of Players established by ASADA who are not part of ASADA's Registered Testing Pool but who are subject to both In-Competition and Out-of-Competition Testing as part of ASADA's test distribution plan

# **Doping Control**

All steps and processes from test distribution planning through to ultimate disposition of any appeal including all steps and processes in between, such as provision of whereabouts information, *Sample* collection and handling, laboratory analysis, *TUE*s, results management and hearings

#### **Event**

A series of individual Competitions conducted together under one ruling body. For example, the Australian Championships, FIPJP World Championships or Pan Pacific Championships

#### **Event Period**

The time between the beginning and end of an Event, as established by the ruling body of the *Event* 

# Filing Failure

A failure by a player to file current and accurate whereabouts information in accordance with the rules of FIPJP and/or ASADA

#### **FIPJP**

Fédération International de Pétanque et Jeu Provençale, the International Federation recognised by the International Olympic Committee or General Assembly of International Sports Federations (GAISF) as the entity responsible for governing the sport of pétanque internationally.

# In-Competition

Unless provided otherwise in the rules of Fédération International de Pétanque et Jeu Provençale (FIPJP) or other relevant *Anti-Doping Organisation*, the period commencing twelve (12) hours before a *Competition* in which the *Player* is scheduled to participate through to the end of such *Competition* and the *Sample* collection process related to such *Competition* 

#### **Individual Event**

Any event that is not a Team Event

# Ineligibility

See Consequences of Anti-Doping Rules Violations

#### International Event

An *Event* where the International Olympic Committee, the International Paralympic Committee, FIPJP, APSBC, CPO, a *Major Event Organisation* or another international sport organisation is the ruling body for the *Event* or appoints the technical officials for the *Event* 

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# **International-Level Player**

Players designated by one or more International Federation as being within the Registered Testing Pool for an International Federation

#### International Standard

A standard adopted by WADA in support of the Code as updated from time to time. Compliance with an International Standard (as opposed to another alternative standard, practice or procedure) shall be sufficient to conclude that the procedures addressed by the International Standard were performed properly. International Standards shall include any technical documents issued pursuant to the International Standard

# **Major Event Organisations**

The continental associations of NOCs and other international multi-sport organisations that function as the ruling body for any continental, regional or other International Event

#### Marker

A compound, group of compounds or biological parameter/s that indicates the use of a Prohibited Substance or Prohibited Method

#### Member

A *Person* who, or a body which, is a member of PFA; a Person who, or body which, is affiliated with PFA; or a Person who is a member of a body that is a member of or affiliated with PFA

#### Metabolite

Any substance produced by a biotransformation process

### **Minor**

A natural *Person* who has not reached the age of majority as established by the applicable laws of his or her country of residence (in Australia, any natural Person under the age of 18 years).

#### **Missed Test**

A failure by a *player* to be available for Testing on any given day at the location and time specified in the 60 minute timeslot identified in his or her whereabouts information for that day, in accordance with the rules of FIPJP and/or ASADA

# **National Anti-Doping Organisation (NADO)**

The entity or entities designated by each country as possessing the primary authority and responsibility to adopt and implement anti-doping rules, direct the collection of Samples, the management of test results, and the conduct of hearings, all at the national level. This includes an entity that may be designated by multiple countries to serve as a regional Anti-Doping Organisation for such countries. In Australia, the NADO as designated by the Australian Government is ASADA

# National Anti-Doping (NAD) scheme

The NAD scheme as defined under the ASADA Act, as amended from time to time

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#### **National Event**

A sport Event involving International-Level Players or national-level Players that is not an International Event

#### NOC

National Olympic Committee, the organisation recognised by the International Olympic Committee. The term National Olympic Committee shall also include the National Sport Confederation in those countries where the National Sport Confederation assumes typical National Olympic Committee responsibilities in the anti-doping area

# No Fault or Negligence

A player establishing that he or she did not know or suspect, and could not reasonably have known or suspected even with the exercise of utmost caution, that he or she had used or been administered the Prohibited Substance or Prohibited Method

# No Significant Fault or Negligence

A player or other Person establishing that his or her fault or negligence, when viewed in the totality of the circumstances and taking into account the criteria for No Fault or Negligence, was not significant in relationship to the anti-doping rule violation

#### **NPC**

National Paralympic Committee, the organisation recognised by the International Paralympic Committee. The term National Paralympic Committee shall also include the National Sport Confederation in those countries where the National Sport Confederation assumes typical National Paralympic Committee responsibilities in the anti-doping area

#### NSO

National Sporting Organisation, a national or regional entity that is a member of or is recognised by an International Federation as the entity governing that International Federation's sport in that nation or region, or a body recognised by the ASC as a National Sporting Organisation and includes a National Sporting Organisation for People with a Disability.

#### **NTID Player**

A Person who has accepted an offer of support from the ASC's National Talent Identification and Development Program

# **NTID Player Agreement**

An agreement entered between the ASC and an NTID Player under which the ASC agrees to provide support from the ASC's National Talent Identification and Development Program to the NTID Player

# **Out-of-Competition**

Any Doping Control that is not In-Competition

#### Person

A natural *Person*, body corporate, organisation or other entity

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#### **PFA Code of Conduct**

PFA's code of conduct, as amended from time to time

#### **PFA President**

The *Person* appointed by PFA, pursuant to the PFA Constitution, to manage together with the Board of Directors, the affairs of PFA, or in his or her absence the *Person* acting in that position.

# **Player**

Any *Person* who participates in pétanque at the international level (as defined by FIPJP), the national level (as defined by each *National Anti-Doping Organisation*, including but not limited to those *Person*s in its *Registered Testing Pool*), and any other competitor in sport who is otherwise subject to the jurisdiction of any *Signatory* or other sports organisation accepting the Code. All provisions of the *Code*, including, for example, *Testing* and *TUE*s, must be applied to international-level and national-level competitors. For the purposes of this Policy, '*Player*' includes any participant in a sporting activity who is an *AIS Scholarship Holder*, an *NTID Player* or an *AGSTG Recipient*, and meets the definition of *Player* under the *Code* and/or the *NAD scheme* as in force from time to time

# **Player Support Personnel**

Any coach, trainer, manager, agent, team staff, official, medical or para-medical personnel, parent or any other *Person* working with, treating or assisting a player participating in or preparing for sports Competition

#### **Possession**

The actual physical *Possession*, or the constructive *Possession* (which shall be found only if the *Person* has exclusive control over the *Prohibited Substance* or *Prohibited Method* or the premises in which a *Prohibited Substance* or *Prohibited Method* exists), provided however, that if the *Person* does not have exclusive control over the *Prohibited Substance* or *Prohibited Method* or the premises in which a *Prohibited Substance* or *Prohibited Method* exists, constructive *Possession* shall only be found if the *Person* knew about the presence of the *Prohibited Substance* or *Prohibited Method* and intended to exercise control over it. Provided, however, there shall be no anti-doping rule violation based solely on *Possession* if, prior to receiving notification of any kind that the *Person* has committed an anti-doping rule violation, the *Person* has taken concrete action demonstrating that the *Person* never intended to have *Possession* and has renounced *Possession* by explicitly declaring it to an Anti-Doping Organisation. Notwithstanding anything to the contrary in this definition, the purchase (including by any electronic or other means) of a *Prohibited Substance* or *Prohibited Method* constitutes *Possession* by the *Person* who makes the purchase

#### **Prohibited List**

The List identifying the *Prohibited Substances* and *Prohibited Methods* which is published and revised by *WADA* as described in Article 4.1 of the *Code*, as updated from time to time

<sup>56</sup> Under this definition, steroids found in a player's car would constitute a violation unless the Player establishes that someone else used the car; in that event, ASADA or PFA must establish that, even though the Player did not have exclusive control over the car, the Player knew about the steroids and intended to have control over the steroids.

Similarly, in the example of steroids found in a home medicine cabinet under the joint control of a player and spouse, ASADA or PFA must establish that the Player knew the steroids were in the cabinet and that the Player intended to exercise control over the steroids.

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#### **Prohibited Method**

Any method so described on the Prohibited List

#### **Prohibited Substance**

Any substance so described on the Prohibited List

# **Provisional Hearing**

For purposes of Article 16, an expedited abbreviated hearing occurring prior to a hearing under Article 17 that provides the Player with notice and an opportunity to be heard in either written or oral form

# **Provisional Suspension**

See Consequences of Anti-Doping Rule Violations

# **Publicly Disclose**

To disseminate or distribute information to the general public or *Person*s beyond those *Person*s entitled to earlier notification in accordance with Article 14 of the *Code* 

# **Registered Testing Pool**

The pool of top level Players established separately by FIPJP and National Anti-Doping Organisation who are subject to both In-Competition and Out-of-Competition Testing as part of FIPJP's or National Anti-Doping Organisation's test distribution plan. FIPJP shall publish a list that identifies those Players included in its Registered Testing Pool either by name or by clearly defined, specific criteria

#### Sample

Any biological material collected for the purposes of *Doping Control*<sup>57</sup>

#### Signatories

Those entities signing the *Code* and agreeing to comply with the *Code*, including the International *Olympic Committee*, *FIPJP*, International Paralympic Committee, *NOCs*, *NPCs*, *Major Event* Organisations, National Anti-Doping Organisations and WADA

#### SIS/SAS

State Institute of Sport or State Academy of Sport, being the Australian state or territory institute or academy of sport, jointly or severally, as appropriate

## **Specified Substances**

Specified Substances has the meaning given in Article 8.3.2

# **Sporting Administration Body**

Sporting Administration Body has the same meaning as in the ASADA Act

# **Sporting Organisation**

<sup>57</sup> It has sometimes been claimed that the collection of blood Samples violates the tenets of certain religious or cultural groups. It has been determined that there is no basis for any such claim.

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Sporting Organisation has the same meaning as in the ASADA Act

#### **Substantial Assistance**

For the purposes of Article 19.6.3, a *Person* providing *Substantial Assistance* must:

- 4 fully disclose in a signed written statement all information that he or she possesses in relation to anti-doping rule violations, and
- fully cooperate with the investigation and adjudication of any case related to that information, including for example, presenting testimony at a hearing if requested to do so by ASADA, PFA or a hearing panel.

Further, the information provided must be credible and must comprise an important part of any case that is initiated or, if no case is initiated, must have provided a sufficient basis on which a case could have been brought

### **Tampering**

Altering for an improper purpose or in an improper way; bringing improper influence to bear; interfering improperly; obstructing, misleading or engaging in any fraudulent conduct to alter results or prevent normal procedures from occurring; or providing fraudulent information to an *Anti-Doping Organisation* 

# **Target Testing**

Selection of *Players* for *Testing* where specific *Players* or groups of *Players* are selected on a non-random basis for *Testing* at a specified time

# **Team Sport**

A sport in which the substitution of *Players* is permitted during a *Competition* 

# **Testing**

The parts of the Doping Control process involving test distribution planning, Sample collection, Sample handling and Sample transport to the laboratory

# **Trafficking**

Selling, giving, transporting, sending, delivering or distributing a *Prohibited Substance* or *Prohibited Method* (either physically or by any electronic or other means) by a *Player, Player Support Personnel* or any other *Person* subject to the jurisdiction of an *Anti-Doping Organisation* to any third party; provided, however, this definition shall not include the actions of 'bona fide' medical personnel involving a *Prohibited Substance* used for genuine and legal therapeutic purposes or other acceptable justification, and shall not include actions involving *Prohibited Substances* that are not prohibited in *Out-of-Competition Testing* unless the circumstances as a whole demonstrate such *Prohibited Substances* are not intended for genuine and legal therapeutic purposes

#### **Tribunal**

A body approved by ASADA which shall convene from time to time to hear allegations of anti-doping rule violations against *Players, Player Support Personnel* and other *Persons* in order to: determine whether an anti-doping rule violation has occurred; determine appropriate sanctions where an anti-doping rule violation is found to have been committed; and to hear appeals, except in the case where an appeal must be to CAS. In the case of an appeal, and where CAS is not being used for appeals, a new Tribunal will be convened,

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that is, no members of the Tribunal at the original hearing will hear the appeal

# TUE

Therapeutic Use Exemption, granted in accordance with the *International Standard* for Therapeutic Use Exemptions

#### Use

The utilisation, application, ingestion, injection or consumption by any means whatsoever of any *Prohibited Substance* or *Prohibited Method* 

#### **WADA**

The World Anti-Doping Agency

# Whereabouts Failure

A Filing Failure or a Missed Test